



Australian Government
Australian Public Service Commission

Australian
Public Service
Commissioner
Annual Report

2004-05



Incorporating the Annual Report of the Merit Protection Commissioner

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Australian Government
Australian Public Service Commission

AUSTRALIAN PUBLIC SERVICE COMMISSIONER
LYNELLE BRIGGS

The Honourable John Howard MP
Prime Minister
Parliament House
CANBERRA ACT 2600

Dear Prime Minister

In accordance with the provisions of section 44 of the *Public Service Act 1999*, I present to you my report for the financial year ending 30 June 2005.

Incorporated with the report is the report of the Merit Protection Commissioner for the financial year ending 30 June 2005. The incorporated report of the Merit Protection Commissioner is published in accordance with the provisions of section 51 of the *Public Service Act 1999*.

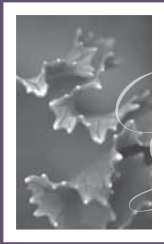
The *Requirements for Annual Reports*, approved by the Joint Committee of Public Accounts and Audit, require that a copy of these reports be laid before each House of Parliament on or before 31 October in the year in which the report is given.

I thank my staff in the Commission for continuing to provide high quality support to me in my role and high quality service to the Australian Public Service. I also thank our clients who continue to support us and provide valuable feedback that helps us to constantly improve our services to them.

Yours sincerely

A handwritten signature in black ink that reads 'Lynelle Briggs'.

Lynelle Briggs
October 2005



Guide

GUIDE TO THE REPORT

The *Australian Public Service Commissioner's Annual Report 2004–05* is provided in accordance with the provisions of section 44 of the *Public Service Act 1999* (the Act). It incorporates the Annual Report of the Merit Protection Commissioner who reports separately on his statutory responsibilities in part four of this report.

To facilitate transparent reporting, the report has been constructed to reflect the Commission's outcomes–output structure.

Part one

Overview includes the Public Service Commissioner's Review and a Commission Overview. The Review is an executive summary of the principal developments affecting the Commission's work during the year and its more significant achievements. The Overview outlines the Commission's role, responsibilities, outcome and output structure, and organisational structure.

Part two

Performance review details our performance against each of the Commission's outputs. The price and performance information in part two covers the Commission as a whole. Pricing includes the work of the Merit Protection Commissioner to ensure comprehensive reporting of resource usage against the output structure.

Part three

Management and accountability section comments on the development and operation of the Commission's governance arrangements.

Part four

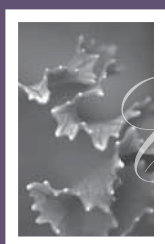
The **Annual Report of the Merit Protection Commissioner** is published in accordance with the provisions of section 51 of the *Public Service Act 1999*.

Appendixes include additional information about the Commission as required for reporting. The Commission's Financial Statements are included at Appendix B.

The report includes as Appendix C a statement as required under section 8(1) of the *Freedom of Information Act 1982*.

The report can be found on the Internet at www.apsc.gov.au/annualreport. Readers with enquiries about the report or seeking additional information about the Commission should contact:

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