

Integrated Leadership, Learning and Development Solutions for SES Band 2

Programmes and events

Essential

Senior executive orientation

3 day non-residential programme for SES Band 2s new to the APS

Provides new SES with the skills, knowledge and essential information needed to operate effectively in the APS environment at the SES level

APS Induction—online

An online induction is available for all new APS employees. Contact your agency's learning and development team to obtain a copy

SES Band 2 residential—Leading across boundaries

This residential programme provides a unique leadership experience which examines the complexities of leading in a contemporary APS environment, including the use of whole-of-government scenarios, guest speakers and personal reflection

Code of Conduct and APS Values

The Commission recommends all SES undertake training in the Code of Conduct and APS Values

Networking events

Network with your colleagues, hear and interact with expert speakers including APS leaders on contemporary issues. Join us at the following regular networking events:

- **SES breakfast series**
Subscribe to the SES breakfast series to keep across the current public service issues and challenges
- **SES update series**
Keep up-to-date with major changes that affect the APS and the environment it operates in
- **Leader to leader series**
A series of strategic discussions about APS-wide challenges and future public sector reforms
- **Linking leaders**
A series of SES networking events in your state or territory
- **New Directions—Ministers' views**
An opportunity to hear directly from Ministers on their current policy perspectives

Additional programmes to enhance your leadership capabilities

Leadership

Leading Australia's Future in Asia-Pacific (LAFIA Pacific)

2 week study tour

Through a structured programme that provides context and background, you will analyse Australia's contemporary engagement with the Pacific region, and be encouraged as a senior executive to think about the effects of current developments within the region on Australia, your agency and yourself as a leader in government.

Leading Australia's Future in Asia (LAFIA)

3 week study tour

Cultivate an understanding of Asia through a structured programme designed to offer you a unique opportunity to experience first hand the social, economic and political dimensions that charge Asia and the consequent impacts on Australia.

Leadership across borders

3 week programme over a 9 month period

Support public sector transformation by strengthening your ability as a public sector leader working within a Westminster system of government, to face complex global issues through the development of strategic leadership skills, increased global awareness and networks across Canada, the United Kingdom, New Zealand and Australia.

Expertise development

- Aboriginal and Torres Strait Islander policy in practice
- Mastering your financial environment
- Regulatory Practice for SES
- Policy for SES
- Preparing to appear before parliamentary committees
- Programme management for senior executives
- Strategic communications

Work-based development

Coaching and mentoring

Senior executive coaching is a highly tailored and focussed service for individuals and/or small groups of senior executives. The nature and extent of the coaching provided is discussed in an initial consultation. Support is provided as negotiated to suit your specific requirements. For more information visit www.apsc.gov.au/seslearn/coachingservices.htm

Australian Government Leadership Networks

The Commission supports forums of senior employees in most regions who regularly engage in networking events and activities

Succession and talent management

Integrated Leadership System (ILS)

The ILS describes the essential behaviours and capabilities required for all classifications in the APS. It contains practical tools for individuals and agencies to chart leadership development. A self assessment tool is available at www.apsc.gov.au/ils/sesb2selfassessment.pdf

360° Feedback Questionnaire

This 360° feedback tool identifies your areas of strength and development needs against the capabilities in the ILS. The questionnaire provides a useful starting point for performance and development planning. For more information visit www.apsc.gov.au/leadership/feedback.htm

In-house programmes

Our programmes, events and services can be delivered at our training facilities in Canberra, in our regional offices or within your agency anywhere in Australia.

Please contact your local office for more information or visit www.apsc.gov.au/seslearn

Find out more

Local office	Phone
ACT	02 6202 3782
NSW	02 8239 5300
VIC/TAS	03 8610 1522
QLD	07 3004 0777
SA/NT	08 8224 0955
WA	08 9226 1977

To register on a programme or event

Visit www.apscregistration.gov.au or complete the relevant registration form available at www.apsc.gov.au/seslearn and fax back to 02 6202 3799

