

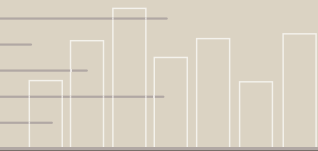


Australian Government

Australian Public Service Commission

Australian Public Service Statistical Bulletin

2006-07



State of the Service Series 2006-07

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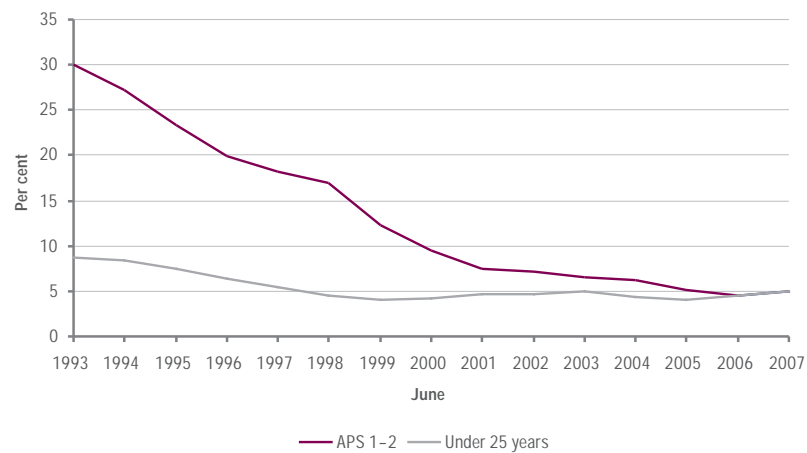
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Ongoing staff

The source of data for Section 3 is APSED. For a definition of 'ongoing' staff see Appendix 1 'Explanatory Notes'.

Figure 10 shows the long term decline in employment of APS 1–2s and employees aged under 25 years. Over the past 15 years, APS 1–2s have fallen from 30.0% to 5.0%. Representation of employees aged under 25 has fallen from 8.7% to 5.0% over the same period and the proportion of APS 1–2s who are aged under 25 has fallen from 17.1% to 10.5%.

Figure 10: Ongoing staff: representation of APS 1–2s and employees aged under 25, 1993 to 2007



Source: Table 8, page 33 and Table 10, page 36

Table 8: Ongoing staff: classification by sex, 30 June 1993 to 30 June 2007

Classification	June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
APS 1	10399	9376	7444	5765	4485	3612	1923	1303	975	801	805	782	504	477	521
APS 2	7338	7006	5964	5761	5335	4742	3926	3089	2670	2766	2797	2853	1878	1752	1882
APS 3	9820	10314	9844	10443	10376	9492	5657	5507	5537	5589	6325	6821	6775	7514	7492
APS 4	7177	7351	7180	7317	6862	5992	9125	9602	9424	9921	9726	9142	8593	8447	8890
APS 5	9961	9672	9067	8920	8098	7135	5753	6045	6282	6471	6752	7973	7836	8338	8552
APS 6	12517	12659	11976	11956	10949	10056	10952	10920	11747	12353	13125	12280	12393	12964	13446
EL 1	8917	9079	8890	8880	8106	7624	7216	7625	8251	8146	8852	9667	10330	11094	11898
EL 2	6222	6195	5928	5989	5485	5165	5784	5695	6053	6314	6572	6164	6358	6807	7342
SES 1	1150	1103	1037	1026	954	881	895	850	884	891	924	927	978	1061	1171
SES 2	350	345	328	310	274	266	270	276	258	269	297	285	298	324	345
SES 3	93	95	89	93	86	82	93	85	76	81	82	77	78	85	87
Trainee	287	203	231	426	411	312	86	161	309	212	208	166	206	240	228
Graduate APS	364	314	410	350	269	346	281	439	334	246	410	265	363	452	484
Other	534	329	158	119	84	66	51	.	.	.	.	.	.	.	.
Total men	75129	74041	68546	67355	61774	55771	52012	51597	52800	54060	56875	57402	56590	59555	62338
Women															
APS 1	13711	11425	8249	6206	4548	3685	1650	1178	963	747	709	652	550	588	1066
APS 2	11376	10863	8587	7961	7228	6375	5064	4164	3532	3656	3463	3422	3363	3187	3685
APS 3	13360	14589	14686	15764	15956	15169	7913	7963	8141	8347	9510	10491	10552	14293	14093
APS 4	9008	9697	9323	9716	9267	8133	14899	16005	17474	18318	19161	18335	18073	18228	19432
APS 5	6964	7367	7080	7343	6831	6187	4915	5156	5952	5952	6666	8820	9001	10462	11204
APS 6	6946	7402	7140	7523	7042	6776	8636	9304	10717	11744	13388	12110	12835	13770	15108
EL 1	3434	3690	3718	3929	3732	3703	3732	4183	5007	5291	5889	7185	7958	9409	10538
EL 2	1610	1689	1555	1705	1558	1606	2273	2400	2822	3096	3481	3044	3269	3721	4270
SES 1	238	258	270	288	273	283	332	331	366	400	450	479	545	632	707
SES 2	44	51	47	46	42	55	62	68	71	76	97	98	108	126	166
SES 3	5	5	4	7	7	8	14	11	13	17	18	21	21	29	33
Trainee	78	62	99	347	350	309	77	136	346	250	226	152	170	221	162
Graduate APS	432	394	500	472	342	427	399	566	502	353	442	283	465	581	723
Other	556	245	86	73	67	38	26	.	.	.	.	.	.	.	.
Total women	67762	67737	61344	61380	57243	52754	49992	51465	55906	58247	63500	65092	66910	75247	81187

Classification	June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
	Total														
APS 1	24110	20801	15693	11971	9033	7297	3573	2481	1938	1548	1514	1434	1054	1065	1587
APS 2	18714	17869	14551	13722	12563	11117	8990	7253	6202	6422	6260	6275	5241	4939	5567
APS 3	23180	24903	24530	26207	26332	24661	13570	13470	13678	13936	15835	17312	17327	21807	21585
APS 4	16185	17048	16503	17033	16129	14125	24024	25607	26898	28239	28887	27477	26666	26675	28322
APS 5	16925	17039	16147	16263	14929	13322	10668	11201	12234	12423	13418	16793	16837	18800	19756
APS 6	19463	20061	19116	19479	17991	16832	19588	20224	22464	24097	26513	24390	25228	26734	28554
EL 1	12351	12769	12608	12809	11838	11327	10948	11808	13258	13437	14741	16852	18288	20503	22436
EL 2	7832	7884	7483	7694	7043	6771	8057	8095	8875	9410	10053	9208	9627	10528	11612
SES 1	1388	1361	1307	1314	1227	1164	1227	1181	1250	1291	1374	1406	1523	1693	1878
SES 2	394	396	375	356	316	321	332	344	329	345	394	383	406	450	511
SES 3	98	100	93	100	93	90	107	96	89	98	100	98	99	114	120
Trainee	365	265	330	773	761	621	163	297	655	462	434	318	376	461	390
Graduate APS	796	708	910	822	611	773	680	1005	836	599	852	548	828	1033	1207
Other	1090	574	244	192	151	104	77	.	.	.	.	.	.	.	.
Total	142891	141778	129890	128735	119017	108525	102004	103062	108706	112307	120375	122494	123500	134802	143525

Source: APSED

Table 9: Ongoing staff: length of service by sex, 30 June 1993 to 30 June 2007

Length of service (years)	June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Under 1	3373	3759	2908	3389	2003	2175	2743	3873	3538	3491	3980	2339	3074	5002	5077
1 and < 2	3590	3136	3283	2659	3125	1803	1994	2780	4143	3938	3898	4143	2527	3506	5332
2 and < 3	5127	3387	2737	3065	2466	2811	1678	1820	2736	4171	3963	3923	3920	2524	3391
3 and < 5	8781	9352	7155	5293	5065	4444	4486	3861	3118	4242	6658	7776	7010	6985	5920
5 and < 10	17602	17019	16139	16085	14510	12402	11006	9245	8578	8109	8028	8748	10467	11767	13096
10 and < 15	11130	11658	11869	12484	12103	10797	9635	9469	9557	8946	8635	8459	7466	7163	6853
15 and < 20	9683	9134	8075	7855	7239	7027	6940	7212	7786	8007	7878	7614	7558	7646	7284
20 and < 30	13009	13471	13183	12824	11679	10773	9966	9474	9286	9114	9517	9911	9988	10580	10911
30 and over	2834	3125	3197	3701	3584	3539	3564	3863	4058	4042	4318	4489	4580	4382	4474
Total men	75129	74041	68546	67355	61774	55771	52012	51597	52800	54060	56875	57402	56590	59555	62338
Women															
Under 1	4469	4431	3299	3365	2753	3033	3806	5064	5389	3715	5626	2865	4144	9707	7487
1 and < 2	4307	4097	3723	3120	3159	2555	2805	4081	5999	6094	4772	6034	3485	5036	10501
2 and < 3	5995	4002	3090	3551	2912	2877	2440	2617	4156	6037	6203	5002	6079	3579	5143
3 and < 5	10442	11246	8009	5962	5892	5245	4922	4728	4593	6324	9715	11548	10249	10312	9070
5 and < 10	21527	21069	20064	19843	17063	14714	12919	10926	10027	9862	10134	11627	14705	17731	19507
10 and < 15	11729	12760	12987	14408	14557	12855	11590	11762	11807	10850	10499	10193	8981	8362	8355
15 and < 20	5791	6059	5826	6446	6139	6697	6675	7101	8149	9011	8893	9047	9607	9627	8974
20 and < 30	3199	3745	4003	4251	4316	4304	4305	4536	5023	5477	6608	7519	8236	9382	10420
30 and over	303	328	343	434	452	474	530	650	763	877	1050	1257	1424	1511	1730
Total women	67762	67737	61344	61380	57243	52754	49992	51465	55906	58247	63500	65092	66910	75247	81187
Total															
Under 1	7842	8190	6207	6754	4756	5208	6549	8937	8927	7206	9606	5204	7218	14709	12564
1 and < 2	7897	7233	7006	5779	6284	4358	4799	6861	10142	10032	8670	10177	6012	8542	15833
2 and < 3	11122	7389	5827	6616	5378	5688	4118	4437	6892	10208	10166	8925	9999	6103	8534
3 and < 5	19223	20598	15164	11255	10957	9689	9408	8589	7711	10566	16373	19324	17259	17297	14990
5 and < 10	39129	38088	36203	35928	31573	27116	23925	20171	18605	17971	18162	20375	25172	29498	32603
10 and < 15	22859	24418	24856	26892	26660	23652	21225	21231	21364	19796	19134	18652	16447	15525	15208
15 and < 20	15474	15193	13901	14301	13378	13724	13615	14313	15935	17018	16771	16661	17165	17273	16258
20 and < 30	16208	17216	17186	17075	15995	15077	14271	14010	14309	14591	16125	17430	18224	19962	21331
30 and over	3137	3453	3540	4135	4036	4013	4094	4513	4821	4919	5368	5746	6004	5893	6204
Total	142891	141778	129890	128735	119017	108525	102004	103062	108706	112307	120375	122494	123500	134802	143525

Source: APSED

Table 10: Ongoing staff: age group by sex, 30 June 1993 to 30 June 2007

Age group	June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Under 20	199	300	127	64	45	27	39	44	98	70	86	69	62	89	108
20-24	4416	4217	3690	3173	2480	1875	1539	1560	1686	1772	2066	1906	1814	2169	2468
25-29	8485	8060	7145	6813	6099	5411	5032	4867	4689	4802	5041	4922	4695	5165	5719
30-34	11476	10761	9778	9147	7995	6958	6209	6062	6233	6521	6937	6912	6682	6912	7093
35-39	13222	12850	11718	11433	10226	9145	8120	7758	7632	7528	7573	7503	7395	7867	8266
40-44	13900	13540	12422	12244	11400	10140	9516	9310	9502	9596	9905	9636	9129	9179	9014
45-49	11521	12100	12040	12281	11324	10329	9744	9459	9672	9953	10177	10371	10249	10486	10719
50-54	6651	6980	6905	7474	7828	7868	7901	8419	8864	8930	9425	9675	9659	10100	10412
55-59	3663	3697	3445	3475	3226	2934	2895	3028	3225	3592	4121	4589	4919	5310	5719
60 and over	1596	1536	1276	1251	1151	1084	1017	1090	1199	1296	1544	1819	1986	2278	2820
Total men	75129	74041	68546	67355	61774	55771	52012	51597	52800	54060	56875	57402	56590	59555	62338
Women															
Under 20	367	420	162	87	69	81	84	111	163	106	102	83	82	169	234
20-24	7472	6909	5704	4810	3795	2935	2528	2603	3188	3256	3735	3229	3035	3601	4317
25-29	12692	12098	10520	9962	8891	8032	7489	7782	8093	8255	8949	8809	8743	9851	10768
30-34	12825	12881	12105	11969	10675	9454	8394	8199	8932	9404	10416	10658	10917	11570	12120
35-39	10645	10903	10243	10612	10180	9467	8918	9118	9616	9601	9971	10051	10115	11403	12290
40-44	9544	9558	8837	9088	8713	8232	8033	8365	9091	9594	10373	10635	10975	11930	12216
45-49	7335	7799	7333	7871	7594	7129	6946	7211	7723	8098	8740	9283	9761	11135	12081
50-54	4184	4477	4161	4538	4883	4991	5075	5397	6046	6332	6930	7406	7766	8851	9554
55-59	2002	2031	1770	1909	1902	1915	1983	2099	2370	2779	3264	3705	4090	4984	5400
60 and over	696	661	509	534	541	518	542	580	684	822	1020	1233	1426	1753	2207
Total women	67762	67737	61344	61380	57243	52754	49992	51465	55906	58247	63500	65092	66910	75247	81187
Total															
Under 20	566	720	289	151	114	108	123	155	261	176	188	152	144	258	342
20-24	11888	11126	9394	7983	6275	4810	4067	4163	4874	5028	5801	5135	4849	5770	6785
25-29	21177	20158	17665	16775	14990	13443	12521	12649	12782	13057	13990	13731	13438	15016	16487
30-34	24301	23642	21883	21116	18670	16412	14603	14261	15165	15925	17353	17570	17599	18482	19213
35-39	23867	23753	21961	22045	20406	18612	17038	16876	17248	17129	17544	17554	17510	19270	20556
40-44	23444	23098	21259	21332	20113	18372	17549	17675	18593	19190	20278	20271	20104	21109	21230
45-49	18856	19899	19373	20152	18918	17458	16690	16670	17395	18051	18917	19654	20010	21621	22800
50-54	10835	11457	11066	12012	12711	12859	12976	13816	14910	15262	16355	17081	17425	18951	19966
55-59	5665	5728	5215	5384	5128	4849	4878	5127	5595	6371	7385	8294	9009	10294	11119
60 and over	2292	2197	1785	1785	1692	1602	1559	1670	1883	2118	2564	3052	3412	4031	5027
Total	142891	141778	129890	128735	119017	108525	102004	103062	108706	112307	120375	122494	123500	134802	143525

Source: APSED

Table 11: Ongoing staff: agency by classification group and sex, 30 June 2006 and 2007 - Men

Agency	APS 1-2		APS 3-4		APS 5-6		EL		SES		Trainee and Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Agriculture, Fisheries & Forestry *	252	291	1065	1093	636	640	543	574	62	60	29	22	2587	2680
Attorney-Generals *	6	14	26	38	120	132	202	228	44	45	8	10	406	467
- Administrative Appeals Tribunal	.	.	15	15	9	9	12	12	.	.	.	.	36	36
- AUSTRAC	.	.	3	21	19	32	23	37	2	6	.	.	47	96
- ACLEI	.	.	.	.	.	1	.	3	.	.	.	.	.	4
- Australian Crime Commission *	4	1	31	32	53	59	106	126	5	8	.	.	199	226
- Australian Customs Service	.	.	1386	1472	1415	1465	322	340	21	28	115	94	3259	3399
- CrimTrac Agency	.	.	2	1	6	7	23	29	.	3	.	.	31	40
- Family Court of Australia	36	37	64	60	32	27	67	67	7	7	.	.	206	198
- Federal Court of Australia	3	4	20	20	29	25	26	31	7	6	.	.	85	86
- Federal Magistrates Court	.	.	3	7	3	2	5	5	.	1	.	.	11	15
- Federal Privacy Commissioner	.	.	2	2	10	12	4	5	1	2	.	.	17	21
- HREOC	1	1	2	2	7	10	12	14	.	.	.	.	22	27
- ITSA	1	1	17	17	50	51	38	38	4	5	.	.	110	112
- National Native Title Tribunal	8	4	8	10	28	31	22	23	1	1	.	.	67	69
- Commonwealth DPP	8	7	23	25	19	23	71	73	32	25	.	.	153	153
- Office of Film & Literature Class *	.	.	7	.	7	.	6	.	.	.	.	.	20	.
- Office of the Parl. Counsel	.	.	1	.	2	3	7	9	7	5	.	.	17	17
Communications, IT & the Arts	4	2	27	23	79	97	144	154	28	32	6	9	288	317
- ACMA	2	1	32	30	101	118	119	130	10	10	4	2	268	291
- Australian Film Commission	7	8	33	36	34	32	24	26	1	1	.	.	99	103
- Aust. National Maritime Museum	.	.	17	15	18	19	13	15	.	.	.	.	48	49
- ASADA	.	.	7	5	7	9	1	12	1	1	.	.	16	27
- National Archives of Australia	23	23	53	53	64	48	34	33	2	2	.	.	176	159
- National Library of Australia	10	9	24	28	41	43	38	39	4	4	1	.	118	123
- National Museum of Australia	16	17	16	13	23	26	23	25	.	1	.	.	78	82
Defence	890	892	1984	2068	5236	5446	3532	3905	91	96	92	80	11825	12487
- Defence Housing Australia	4	6	47	51	47	45	40	44	1	1	.	.	139	147
DEST	6	9	60	44	255	273	365	398	36	35	10	12	732	771
- AIATSIS	.	.	4	2	4	4	7	8	2	1	.	.	17	15
- Australian Research Council	.	.	.	1	10	10	7	8	2	1	.	.	19	20
- Questacon	.	.	11	9	14	14	16	13	.	1	.	.	41	37
DEWR *	14	9	270	246	608	621	566	590	53	56	40	78	1551	1600
- ABCC	1	.	5	15	15	21	21	27	7	7	.	.	49	70
- Australian Fair Pay Commission	.	.	.	2	1	1	2	5	.	1	.	.	3	9
- Australian Industrial Registry	3	3	9	6	30	29	11	10	1	1	.	.	54	49
- Comcare	16	11	26	39	45	48	32	41	3	4	1	.	123	143
- Office of Workplace Services *	.	.	11	12	53	78	15	29	3	3	1	.	83	122
Environment & Water Resources *	22	17	90	95	287	293	388	418	35	41	2	7	824	871
- Bureau of Meteorology	13	20	174	171	419	401	371	374	8	10	20	37	1005	1013
- GBRMPA	6	5	12	10	21	23	33	32	1	1	.	.	73	71
- ORER	.	.	.	.	2	.	5	6	.	.	.	.	7	6
FaCSIA	22	28	76	86	243	311	357	410	49	48	3	3	750	886
- Aboriginal Hostels Ltd.	72	57	45	53	7	6	11	10	2	2	.	.	137	128
- Aust. Institute of Family Studies	.	.	.	.	1	2	4	5	.	.	.	.	5	7
- Torres Strait Regional Authority	.	1	3	2	6	7	5	7	.	.	.	.	14	17

Agency	APS 1-2		APS 3-4		APS 5-6		EL		SES		Trainee and Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Finance & Administration	9	20	71	74	136	134	269	281	52	61	26	27	563	597
- Australian Electoral Commission	19	19	67	70	142	144	55	62	3	4	.	.	286	299
- Commonwealth Grants Commission	.	.	.	2	1	2	16	15	2	2	.	.	19	21
- ComSuper	.	.	28	54	41	52	59	76	1	7	.	.	129	189
- Future Fund Management Agency	.	.	.	.	.	.	.	1	.	4	.	.	.	5
Foreign Affairs & Trade	23	25	163	183	296	313	606	660	144	144	20	23	1252	1348
- ACIAR	.	.	.	.	4	3	4	3	4	4	.	.	12	10
- AusAID	.	.	13	9	81	77	143	170	17	19	5	5	259	280
- Austrade	.	.	.	4	.	46	.	167	.	39	.	.	.	256
Health & Ageing *	14	12	82	75	396	442	628	668	44	52	22	23	1186	1272
- Aust. Institute of Health & Welfare	.	.	4	5	16	16	33	34	1	2	.	.	54	57
- ARPANSA	.	.	3	5	35	30	38	42	3	2	.	.	79	79
- Cancer Australia	.	.	.	.	.	.	.	1	.	.	.	.	.	1
- FSANZ	.	.	1	3	6	6	25	20	.	3	.	.	32	32
- National Blood Authority	.	.	.	.	3	4	12	10	1	2	.	.	16	16
- NHMRC	.	.	.	8	.	12	.	25	.	3	.	.	.	48
- Professional Services Review	.	.	1	.	2	2	4	3	1	.	.	.	8	5
Human Services	35	36	638	659	379	476	164	246	15	34	.	1	1231	1452
- Centrelink	93	100	4105	4309	2437	2585	1215	1193	55	52	14	26	7919	8265
- Medicare Australia **	31	193	352	242	254	258	340	349	24	27	1	.	1002	1069
Immigration	13	6	652	736	876	948	615	687	56	56	33	23	2245	2456
- MRT/RRT	15	12	34	37	36	34	9	12	2	2	.	.	96	97
Industry, Tourism & Resources *	28	28	49	47	293	300	469	501	52	50	24	19	915	945
- Geoscience Australia	.	.	16	17	172	167	204	215	11	10	.	.	403	409
- IP AUSTRALIA	4	4	59	60	232	228	139	147	3	2	.	.	437	441
- NOPSA	.	.	.	.	1	1	21	25	4	4	.	.	26	30
Prime Minister & Cabinet *	5	1	14	9	29	38	98	92	31	31	3	7	180	178
- ANAO	1	.	6	5	43	51	56	61	22	21	8	6	136	144
- Australian Public Service Commission	2	3	5	2	12	11	29	27	3	3	1	2	52	48
- Commonwealth Ombudsman	.	.	7	3	15	21	23	25	3	4	.	.	48	53
- National Water Commission	.	.	1	.	2	.	10	8	1	2	.	.	14	10
- Office of National Assessments	.	1	3	5	6	4	35	28	9	8	.	.	53	46
Transport & Regional Services	3	.	45	50	231	212	349	360	31	33	20	14	679	669
- National Capital Authority	2	1	10	5	11	12	18	19	3	4	.	.	44	41
Treasury	1	1	41	40	127	146	228	240	69	66	.	.	466	493
- Australian Bureau of Statistics	11	11	294	309	690	657	432	419	25	26	26	26	1478	1448
- ACCC	2	4	29	30	95	106	110	118	21	25	18	11	275	294
- AOFM	.	.	3	2	3	1	15	15	1	1	.	.	22	19
- ASIC	2	4	37	40	175	190	317	350	14	15	.	.	545	599
- Australian Taxation Office	367	348	3150	3083	3365	3215	3062	3105	163	169	137	142	10244	10062
- National Competition Council	.	.	.	.	.	.	2	2	2	2	.	.	4	4
- Productivity Commission	7	7	.	.	20	21	63	59	17	18	.	.	107	105
- Royal Australian Mint	14	19	33	30	14	19	12	11	1	1	.	.	74	80
Veterans' Affairs	57	56	209	212	467	425	276	276	26	27	2	3	1037	999
- Australian War Memorial	21	14	25	28	42	35	25	24	.	.	.	.	113	101
Total	2229	2403	15961	16382	21302	21998	17901	19240	1470	1603	692	712	59555	62338

Source: APSED

* These agencies were affected by AAO changes during 2006-07. Appendixes 4 and/or 5 should be noted when making comparisons between the two years' data for these agencies

** Data provided by Medicare Australia for June 2006 had many staff in an APS 1-3 broadband, and these staff were reported as APS 3. Subsequently, Medicare Australia has provided actual levels for their staff, many of whom are at APS 1 level. Therefore, the APS 1 numbers for 2006 are understated.

Table 11: Ongoing staff: agency by classification group and sex, 30 June 2006 and 2007 - Women

Agency	APS 1-2		APS 3-4		APS 5-6		EL		SES		Trainee and Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Agriculture, Fisheries & Forestry *	241	302	676	700	496	525	359	376	19	19	31	40	1822	1962
Attorney-Generals *	7	11	111	129	208	286	256	302	24	30	31	24	637	782
- Administrative Appeals Tribunal	.	.	43	46	17	17	16	17	1	1	.	.	77	81
- AUSTRAC	.	.	25	41	36	71	20	29	1	1	.	.	82	142
- ACLEI	.	.	.	1	.	1	.	.	.	.	.	.	.	2
- Australian Crime Commission *	6	5	88	93	53	74	37	52	.	1	.	.	184	225
- Australian Customs Service	1	.	1115	1151	820	923	137	165	16	19	107	73	2196	2331
- CrimTrac Agency	.	.	10	13	4	15	8	13	.	.	.	.	22	41
- Family Court of Australia	40	32	200	193	53	55	113	107	6	2	.	.	412	389
- Federal Court of Australia	5	4	49	40	73	88	29	28	5	5	.	.	161	165
- Federal Magistrates Court	.	.	32	45	29	39	10	9	1	.	.	.	72	93
- Federal Privacy Commissioner	.	.	3	3	10	16	6	8	.	.	.	.	19	27
- HREOC	2	1	19	19	14	17	23	18	2	1	.	.	60	56
- ITSA	10	13	54	56	49	49	16	20	1	1	.	.	130	139
- National Native Title Tribunal	21	21	49	51	43	40	25	30	.	.	.	.	138	142
- Commonwealth DPP	11	13	100	102	48	45	109	115	16	16	.	.	284	291
- Office of Film & Literature Class *	.	.	7	.	7	.	4	.	1	.	.	.	19	.
- Office of the Parl. Counsel	.	.	8	7	6	7	9	9	6	8	.	.	29	31
Communications, IT & the Arts	9	8	78	78	163	171	162	195	14	13	7	13	433	478
- ACMA	3	.	42	47	57	73	89	106	6	7	3	3	200	236
- Australian Film Commission	8	9	48	40	50	48	33	32	2	2	.	.	141	131
- Aust. National Maritime Museum	2	2	15	17	18	20	11	13	.	.	.	.	46	52
- ASADA	2	1	6	4	6	8	9	9	2	2	.	.	25	24
- National Archives of Australia	12	14	78	71	85	90	52	47	2	3	.	.	229	225
- National Library of Australia	36	31	114	108	107	116	54	54	4	4	1	1	316	314
- National Museum of Australia	34	45	41	31	51	50	26	29	3	2	.	.	155	157
Defence	1104	1150	2253	2485	2294	2705	1050	1227	25	28	76	48	6802	7643
- Defence Housing Australia	47	26	265	285	58	74	25	27	1	1	.	.	396	413
DEST	11	12	145	136	526	562	462	551	41	53	17	23	1202	1337
- AIATSIS	2	.	11	13	14	11	10	10	1	1	.	.	38	35
- Australian Research Council	.	.	2	1	23	27	16	16	.	1	.	.	41	45
- Questacon	.	1	4	5	14	15	13	15	1	2	.	.	32	38
DEWR *	14	12	450	401	821	857	548	598	58	65	73	144	1964	2077
- ABCC	2	1	11	19	7	16	9	12	1	1	.	.	30	49
- Australian Fair Pay Commission	.	.	1	4	.	6	3	3	.	.	.	.	4	13
- Australian Industrial Registry	7	7	23	24	65	66	4	5	.	.	.	.	99	102
- Comcare	25	23	69	72	87	97	32	47	4	3	1	.	218	242
- EOWA	.	.	3	2	7	6	5	5	.	.	.	.	15	13
- Office of Workplace Services *	.	.	21	47	47	78	17	20	3	3	5	.	93	148
Environment & Water Resources *	21	10	142	135	381	443	299	365	16	16	4	25	863	994
- Bureau of Meteorology	14	14	57	60	107	111	64	67	2	3	8	10	252	265
- GBRMPA	19	18	30	29	34	28	15	21	.	.	.	.	98	96
- ORER	.	.	.	.	3	5	1	.	.	.	.	.	4	5
FaCSIA	38	41	262	290	606	713	577	721	46	49	3	3	1532	1817
- Aboriginal Hostels Ltd.	118	133	55	62	18	17	7	8	.	.	.	.	198	220
- Aust. Institute of Family Studies	1	1	5	6	10	13	9	9	.	.	.	.	25	29
- Torres Strait Regional Authority	4	6	4	5	9	13	3	2	.	.	.	.	20	26

Agency	APS 1-2		APS 3-4		APS 5-6		EL		SES		Trainee and Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Finance & Administration	15	18	132	146	197	202	218	251	23	21	32	33	617	671
- Australian Electoral Commission	155	144	138	158	96	100	38	47	4	4	.	.	431	453
- Commonwealth Grants Commission	.	.	2	5	6	2	7	3	1	1	.	.	16	11
- ComSuper	3	5	76	104	87	100	32	59	3	4	.	.	201	272
- Future Fund Management Agency	.	.	.	.	.	.	2	.	.	.	.	.	2	2
Foreign Affairs & Trade	48	59	310	347	369	430	356	388	51	56	25	23	1159	1303
- ACIAR	.	.	.	.	19	20	3	6	.	.	.	.	22	26
- AusAID	4	3	16	20	176	167	179	221	8	13	9	13	392	437
- Austrade	.	.	.	33	.	60	.	115	.	18	.	.	.	226
Health & Ageing *	17	16	306	280	1134	1264	966	1094	55	66	39	79	2517	2799
- Aust. Institute of Health & Welfare	2	2	8	11	40	39	61	63	3	4	.	.	114	119
- ARPANSA	7	9	18	14	14	16	6	6	1	2	.	.	46	47
- Cancer Australia	.	.	.	1	.	5	.	10	.	1	.	.	.	17
- FSANZ	.	1	7	10	18	18	39	34	3	3	.	.	67	66
- National Blood Authority	.	.	3	2	11	6	10	13	1	1	.	.	25	22
- NHMRC	.	.	.	16	.	39	.	42	.	3	.	1	.	101
- Professional Services Review	.	.	3	1	1	4	2	3	.	1	.	.	6	9
Human Services	208	212	1966	2138	1605	1834	251	351	16	31	.	3	4046	4569
- Centrelink	162	183	11828	12438	4139	4364	1268	1294	42	43	22	39	17461	18361
- Medicare Australia**	135	1122	2926	2369	708	768	306	339	16	21	8	.	4099	4619
Immigration *	39	8	1338	1539	1347	1536	722	805	34	39	58	42	3538	3969
- MRT/RRT	28	20	61	76	42	46	17	18	.	.	.	.	148	160
Industry, Tourism & Resources *	36	32	156	157	337	369	328	356	21	20	18	24	896	958
- Geoscience Australia	.	.	22	26	85	89	45	45	.	.	.	.	152	160
- IP AUSTRALIA	5	2	105	115	213	223	85	86	2	3	.	.	410	429
- NOPSA	.	1	2	3	5	7	1	.	.	.	.	.	8	11
Prime Minister & Cabinet *	.	2	26	46	110	108	135	141	18	20	14	6	303	323
- ANAO	.	.	20	18	69	68	54	62	5	7	5	12	153	167
- Australian Public Service Commission	1	1	16	18	33	43	56	59	7	6	1	2	114	129
- Commonwealth Ombudsman	1	.	12	21	33	31	29	31	4	4	.	.	79	87
- National Water Commission	.	.	2	.	8	7	14	12	2	.	.	.	26	19
- Office of National Assessments	.	.	5	3	13	15	18	21	1	3	.	.	37	42
Transport & Regional Services	4	1	107	93	217	226	188	188	11	10	17	18	544	536
- National Capital Authority	4	4	5	6	16	18	11	6	.	1	.	.	36	35
Treasury	6	5	90	94	162	179	140	161	17	18	.	.	415	457
- Australian Bureau of Statistics	17	18	431	440	738	731	309	317	13	13	42	29	1550	1548
- ACCC	12	8	55	75	99	104	79	92	7	7	14	19	266	305
- AOFM	.	.	4	2	4	1	5	9	.	.	.	.	13	12
- ASIC	3	3	169	180	294	338	259	297	16	16	.	.	741	834
- Australian Taxation Office	857	778	4938	4964	3440	3354	1865	1984	58	68	122	127	11280	11275
- National Competition Council	.	.	.	.	2	2	1	2	.	.	.	.	3	4
- Productivity Commission *	24	28	2	.	25	23	34	35	2	2	.	.	87	88
- Royal Australian Mint	19	23	10	12	5	12	2	5	2	2	.	.	38	54
Veterans' Affairs	68	65	355	346	642	602	186	197	7	9	8	8	1267	1227
- Australian War Memorial	18	11	27	31	39	35	23	26	2	2	.	.	109	105
Total	3775	4751	32521	33525	24232	26312	13130	14808	787	906	802	885	75247	81187

Source: APSED

* These agencies were affected by AAO changes during 2006-07. Appendixes 4 and/or 5 should be noted when making comparisons between the two years' data for these agencies

** Data provided by Medicare Australia for June 2006 had many staff in an APS 1-3 broadband, and these staff were reported as APS 3. Subsequently, Medicare Australia has provided actual levels for their staff, many of whom are at APS 1 level. Therefore, the APS 1 numbers for 2006 are understated.

Table 11: Ongoing staff: agency by classification group and sex, 30 June 2006 and 2007 - Total

Agency	APS 1-2		APS 3-4		APS 5-6		EL		SES		Trainee and Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Agriculture, Fisheries & Forestry *	493	593	1741	1793	1132	1165	902	950	81	79	60	62	4409	4642
Attorney-Generals *	13	25	137	167	328	418	458	530	68	75	39	34	1043	1249
- Administrative Appeals Tribunal	.	.	58	61	26	26	28	29	1	1	.	.	113	117
- AUSTRAC	.	.	28	62	55	103	43	66	3	7	.	.	129	238
- ACLEI	.	.	.	1	.	2	.	3	.	.	.	.	.	6
- Australian Crime Commission *	10	6	119	125	106	133	143	178	5	9	.	.	383	451
- Australian Customs Service	1	.	2501	2623	2235	2388	459	505	37	47	222	167	5455	5730
- CrimTrac Agency	.	.	12	14	10	22	31	42	.	3	.	.	53	81
- Family Court of Australia	76	69	264	253	85	82	180	174	13	9	.	.	618	587
- Federal Court of Australia	8	8	69	60	102	113	55	59	12	11	.	.	246	251
- Federal Magistrates Court	.	.	35	52	32	41	15	14	1	1	.	.	83	108
- Federal Privacy Commissioner	.	.	5	5	20	28	10	13	1	2	.	.	36	48
- HREOC	3	2	21	21	21	27	35	32	2	1	.	.	82	83
- ITSA	11	14	71	73	99	100	54	58	5	6	.	.	240	251
- National Native Title Tribunal	29	25	57	61	71	71	47	53	1	1	.	.	205	211
- Commonwealth DPP	19	20	123	127	67	68	180	188	48	41	.	.	437	444
- Office of Film & Literature Class *	.	.	14	.	14	.	10	.	1	.	.	.	39	.
- Office of the Parl. Counsel	.	.	9	7	8	10	16	18	13	13	.	.	46	48
Communications, IT & the Arts	13	10	105	101	242	268	306	349	42	45	13	22	721	795
- ACMA	5	1	74	77	158	191	208	236	16	17	7	5	468	527
- Australian Film Commission	15	17	81	76	84	80	57	58	3	3	.	.	240	234
- Aust. National Maritime Museum	2	2	32	32	36	39	24	28	.	.	.	.	94	101
- ASADA	2	1	13	9	13	17	10	21	3	3	.	.	41	51
- National Archives of Australia	35	37	131	124	149	138	86	80	4	5	.	.	405	384
- National Library of Australia	46	40	138	136	148	159	92	93	8	8	2	1	434	437
- National Museum of Australia	50	62	57	44	74	76	49	54	3	3	.	.	233	239
Defence	1994	2042	4237	4553	7530	8151	4582	5132	116	124	168	128	18627	20130
- Defence Housing Australia	51	32	312	336	105	119	65	71	2	2	.	.	535	560
DEST	17	21	205	180	781	835	827	949	77	88	27	35	1934	2108
- AIATSIS	2	.	15	15	18	15	17	18	3	2	.	.	55	50
- Australian Research Council	.	.	2	2	33	37	23	24	2	2	.	.	60	65
- Questacon	.	1	15	14	28	29	29	28	1	3	.	.	73	75
DEWR *	28	21	720	647	1429	1478	1114	1188	111	121	113	222	3515	3677
- ABCC	3	1	16	34	22	37	30	39	8	8	.	.	79	119
- Australian Fair Pay Commission	.	.	1	6	1	7	5	8	.	1	.	.	7	22
- Australian Industrial Registry	10	10	32	30	95	95	15	15	1	1	.	.	153	151
- Comcare	41	34	95	111	132	145	64	88	7	7	2	.	341	385
- EOWA	.	.	3	2	7	6	5	5	.	.	.	.	15	13
- Office of Workplace Services *	.	.	32	59	100	156	32	49	6	6	6	.	176	270
Environment & Water Resources *	43	27	232	230	668	736	687	783	51	57	6	32	1687	1865
- Bureau of Meteorology	27	34	231	231	526	512	435	441	10	13	28	47	1257	1278
- GBRMPA	25	23	42	39	55	51	48	53	1	1	.	.	171	167
- ORER	.	.	.	.	5	5	6	6	.	.	.	.	11	11
FaCSIA	60	69	338	376	849	1024	934	1131	95	97	6	6	2282	2703
- Aboriginal Hostels Ltd.	190	190	100	115	25	23	18	18	2	2	.	.	335	348
- Aust. Institute of Family Studies	1	1	5	6	11	15	13	14	.	.	.	.	30	36
- Torres Strait Regional Authority	4	7	7	7	15	20	8	9	.	.	.	.	34	43

Agency	APS 1-2		APS 3-4		APS 5-6		EL		SES		Trainee and Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Finance & Administration	24	38	203	220	333	336	487	532	75	82	58	60	1180	1268
- Australian Electoral Commission	174	163	205	228	238	244	93	109	7	8	.	.	717	752
- Commonwealth Grants Commission	.	.	2	7	7	4	23	18	3	3	.	.	35	32
- ComSuper	3	5	104	158	128	152	91	135	4	11	.	.	330	461
- Future Fund Management Agency	.	.	.	.	.	.	.	3	.	4	.	.	.	7
Foreign Affairs & Trade	71	84	473	530	665	743	962	1048	195	200	45	46	2411	2651
- ACIAR	.	.	.	.	23	23	7	9	4	4	.	.	34	36
- AusAID	4	3	29	29	257	244	322	391	25	32	14	18	651	717
- Austrade	.	.	.	37	.	106	.	282	.	57	.	.	.	482
Health & Ageing *	31	28	388	355	1530	1706	1594	1762	99	118	61	102	3703	4071
- Aust. Institute of Health & Welfare	2	2	12	16	56	55	94	97	4	6	.	.	168	176
- ARPANSA	7	9	21	19	49	46	44	48	4	4	.	.	125	126
- Cancer Australia	.	.	.	1	.	5	.	11	.	1	.	.	.	18
- FSANZ	.	1	8	13	24	24	64	54	3	6	.	.	99	98
- National Blood Authority	.	.	3	2	14	10	22	23	2	3	.	.	41	38
- NHMRC	.	.	.	24	.	51	.	67	.	6	.	1	.	149
- Professional Services Review	.	.	4	1	3	6	6	6	1	1	.	.	14	14
Human Services	243	248	2604	2797	1984	2310	415	597	31	65	.	4	5277	6021
- Centrelink	255	283	15933	16747	6576	6949	2483	2487	97	95	36	65	25380	26626
- Medicare Australia**	166	1315	3278	2611	962	1026	646	688	40	48	9	.	5101	5688
Immigration *	52	14	1990	2275	2223	2484	1337	1492	90	95	91	65	5783	6425
- MRT/RRT	43	32	95	113	78	80	26	30	2	2	.	.	244	257
Industry, Tourism & Resources *	64	60	205	204	630	669	797	857	73	70	42	43	1811	1903
- Geoscience Australia	.	.	38	43	257	256	249	260	11	10	.	.	555	569
- IP AUSTRALIA	9	6	164	175	445	451	224	233	5	5	.	.	847	870
- NOPSA	.	1	2	3	6	8	22	25	4	4	.	.	34	41
Prime Minister & Cabinet *	5	3	40	55	139	146	233	233	49	51	17	13	483	501
- ANAO	1	.	26	23	112	119	110	123	27	28	13	18	289	311
- Australian Public Service Commission	3	4	21	20	45	54	85	86	10	9	2	4	166	177
- Commonwealth Ombudsman	1	.	19	24	48	52	52	56	7	8	.	.	127	140
- National Water Commission	.	.	3	.	10	7	24	20	3	2	.	.	40	29
- Office of National Assessments	.	1	8	8	19	19	53	49	10	11	.	.	90	88
Transport & Regional Services	7	1	152	143	448	438	537	548	42	43	37	32	1223	1205
- National Capital Authority	6	5	15	11	27	30	29	25	3	5	.	.	80	76
Treasury	7	6	131	134	289	325	368	401	86	84	.	.	881	950
- Australian Bureau of Statistics	28	29	725	749	1428	1388	741	736	38	39	68	55	3028	2996
- ACCC	14	12	84	105	194	210	189	210	28	32	32	30	541	599
- AOFM	.	.	7	4	7	2	20	24	1	1	.	.	35	31
- ASIC	5	7	206	220	469	528	576	647	30	31	.	.	1286	1433
- Australian Taxation Office	1224	1126	8088	8047	6805	6569	4927	5089	221	237	259	269	21524	21337
- National Competition Council	.	.	.	.	2	2	3	4	2	2	.	.	7	8
- Productivity Commission *	31	35	2	.	45	44	97	94	19	20	.	.	194	193
- Royal Australian Mint	33	42	43	42	19	31	14	16	3	3	.	.	112	134
Veterans' Affairs	125	121	564	558	1109	1027	462	473	33	36	11	11	2304	2226
- Australian War Memorial	39	25	52	59	81	70	48	50	2	2	.	.	222	206
Total	6004	7154	48482	49907	45534	48310	31031	34048	2257	2509	1494	1597	134802	143525

Source: APSED

* These agencies were affected by AAO changes during 2006-07. Appendixes 4 and/or 5 should be noted when making comparisons between the two years' data for these agencies

** Data provided by Medicare Australia for June 2006 had many staff in an APS 1-3 broadband, and these staff were reported as APS 3. Subsequently, Medicare Australia has provided actual levels for their staff, many of whom are at APS 1 level. Therefore, the APS 1 numbers for 2006 are understated.

Table 12: Ongoing staff: agency retention, 30 June 2006 to 30 June 2007

<i>Agency</i>	<i>Ongoing employees at 30 June 2006</i>	<i>Ongoing employees retained at 30 June 2007</i>	<i>% retained</i>	<i>% not retained</i>
Agriculture, Fisheries & Forestry *	4379	3956	90.3	9.7
Attorney-Generals *	1043	873	83.7	16.3
- Administrative Appeals Tribunal	113	97	85.8	14.2
- AUSTRAC	129	116	89.9	10.1
- Australian Crime Commission *	380	338	88.9	11.1
- Australian Customs Service	5455	5138	94.2	5.8
- CrimTrac Agency	53	36	67.9	32.1
- Family Court of Australia	618	514	83.2	16.8
- Federal Court of Australia	246	221	89.8	10.2
- Federal Magistrates Court	83	66	79.5	20.5
- Federal Privacy Commissioner	36	25	69.4	30.6
- HREOC	82	67	81.7	18.3
- ITSA	240	199	82.9	17.1
- National Native Title Tribunal	205	165	80.5	19.5
- Commonwealth DPP	437	385	88.1	11.9
- Office of the Parl. Counsel	46	41	89.1	10.9
Communications, IT & the Arts	721	600	83.2	16.8
- ACMA	468	410	87.6	12.4
- Australian Film Commission	240	211	87.9	12.1
- Aust. National Maritime Museum	94	87	92.6	7.4
- ASADA	41	29	70.7	29.3
- National Archives of Australia	405	333	82.2	17.8
- National Library of Australia	434	390	89.9	10.1
- National Museum of Australia	233	199	85.4	14.6
Defence	18627	17180	92.2	7.8
- Defence Housing Australia	535	403	75.3	24.7
DEST	1934	1688	87.3	12.7
- AIATSIS	55	47	85.5	14.5
- Australian Research Council	60	55	91.7	8.3
- Questacon	73	58	79.5	20.5
DEWR *	3513	2828	80.5	19.5
- ABCC	79	68	86.1	13.9
- Australian Fair Pay Commission	7	4	57.1	42.9
- Australian Industrial Registry	153	143	93.5	6.5
- Comcare	341	285	83.6	16.4
- EOWA	15	12	80.0	20.0
- Office of Workplace Services *	176	147	83.5	16.5
Environment & Water Resources *	1687	1515	89.8	10.2
- Bureau of Meteorology	1257	1195	95.1	4.9
- GBRMPA	171	148	86.6	13.5
- ORER	11	9	81.8	18.2

<i>Agency</i>	<i>Ongoing employees at 30 June 2006</i>	<i>Ongoing employees retained at 30 June 2007</i>	<i>% retained</i>	<i>% not retained</i>
FaCSIA	2282	1967	86.2	13.8
- Aboriginal Hostels Ltd.	335	240	71.6	28.4
- Aust. Institute of Family Studies	30	27	90.0	10.0
- Torres Strait Regional Authority	34	28	82.4	17.6
Finance & Administration	1180	947	80.3	19.7
- Australian Electoral Commission	717	629	87.7	12.3
- Commonwealth Grants Commission	35	22	62.9	37.1
- ComSuper	330	284	86.1	13.9
Foreign Affairs & Trade	2411	2270	94.2	5.8
- ACIAR	34	29	85.3	14.7
- AusAID	651	577	88.6	11.4
Health & Ageing *	3583	3173	88.6	11.4
- Aust. Institute of Health & Welfare	168	134	79.8	20.2
- ARPANSA	125	119	95.2	4.8
- FSANZ	99	85	85.9	14.1
- National Blood Authority	41	25	61.0	39.0
- Professional Services Review	14	11	78.6	21.4
Human Services	5277	4634	87.8	12.2
- Centrelink	25380	23209	91.4	8.6
- Medicare Australia	5101	4568	89.6	10.4
Immigration *	5783	5352	92.5	7.5
- RRT/MRT **	150	142	94.7	5.3
Industry, Tourism & Resources *	1809	1573	87.0	13.0
- Geoscience Australia	555	489	88.1	11.9
- IP AUSTRALIA	847	723	85.4	14.6
- NOPSA	34	30	88.2	11.8
Prime Minister & Cabinet *	479	360	75.2	24.8
- ANAO	289	238	82.4	17.6
- Australian Public Service Commission	166	127	76.5	23.5
- Commonwealth Ombudsman	127	101	79.5	20.5
- National Water Commission	40	28	70.0	30.0
- Office of National Assessments	90	71	78.9	21.1
Transport & Regional Services	1223	1004	82.1	17.9
- National Capital Authority	80	57	71.3	28.8
Treasury	881	773	87.7	12.3
- Australian Bureau of Statistics	3028	2720	89.8	10.2
- ACCC	541	463	85.6	14.4
- AOFM	35	24	68.6	31.4
- ASIC	1286	1156	89.9	10.1
- Australian Taxation Office	21524	20184	93.8	6.2
- National Competition Council	7	7	100.0	0.0
- Productivity Commission *	194	164	84.5	15.5
- Royal Australian Mint	112	101	90.2	9.8
Veterans' Affairs	2304	2069	89.8	10.2
- Australian War Memorial	222	190	85.6	14.4

Source: APSED

* These agencies were affected by AAO changes during 2006-07. Appendixes 4 and/or 5 should be noted when making comparisons between the two years' data for these agencies

Table 13: Ongoing staff: agency by age group, 30 June 2007

Agency	Age group										Total
	Under 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60 & over	
Agriculture, Fisheries & Forestry	5	212	581	679	628	614	639	600	451	233	4642
Attorney-Generals	4	83	269	180	189	134	156	121	81	32	1249
- Administrative Appeals Tribunal	.	3	10	12	14	12	21	26	13	6	117
- AUSTRAC	1	16	54	52	31	37	27	8	11	1	238
- ACLEI	.	1	1	.	.	2	2	.	.	.	6
- Australian Crime Commission	.	17	49	78	78	66	60	58	33	12	451
- Australian Customs Service	19	336	730	830	921	925	883	698	276	112	5730
- CrimTrac Agency	.	3	13	15	17	7	11	8	7	.	81
- Family Court of Australia	.	26	45	60	69	80	87	98	76	46	587
- Federal Court of Australia	.	1	18	19	38	40	43	38	32	22	251
- Federal Magistrates Court	.	12	21	12	12	15	15	9	9	3	108
- Federal Privacy Commissioner	.	5	13	8	6	1	7	4	.	4	48
- HREOC	.	1	17	17	22	7	6	5	6	2	83
- ITSA	1	9	29	34	32	36	41	29	28	12	251
- National Native Title Tribunal	3	10	16	28	38	35	25	29	19	8	211
- Commonwealth DPP	2	19	73	60	62	78	56	57	22	15	444
- Office of the Parl. Counsel	.	4	11	4	11	2	8	7	1	.	48
Communications, IT & the Arts	10	33	110	114	126	107	108	100	58	29	795
- ACMA	.	16	53	78	77	82	86	75	36	24	527
- Australian Film Commission	.	1	18	48	41	30	34	40	16	6	234
- Aust. National Maritime Museum	.	2	10	11	8	13	15	23	10	9	101
- ASADA	.	6	6	10	6	9	1	7	3	3	51
- National Archives of Australia	.	3	45	47	59	63	65	50	27	25	384
- National Library of Australia	.	6	31	50	59	60	71	83	55	22	437
- National Museum of Australia	4	9	13	33	37	35	31	40	24	13	239
Defence	25	794	1860	2143	2723	3168	3577	3078	1845	917	20130
- Defence Housing Australia	.	43	97	97	86	71	80	48	27	11	560
DEST	8	113	231	276	319	264	321	336	169	71	2108
- AIATSIS	.	2	3	4	4	12	5	9	6	5	50
- Australian Research Council	.	3	9	11	10	6	11	9	3	3	65
- Qwestacon	.	3	6	13	12	14	9	9	5	4	75
DEWR	6	353	636	527	507	476	486	393	215	78	3677
- ABCC	.	6	25	18	12	15	11	18	9	5	119
- Australian Fair Pay Commission	.	4	6	5	1	3	.	2	1	.	22
- Australian Industrial Registry	.	2	6	21	18	26	32	28	8	10	151
- Comcare	1	21	62	57	56	45	53	48	28	14	385
- EOWA	.	.	2	3	3	1	2	.	1	1	13
- Office of Workplace Services	.	20	51	41	45	33	31	27	16	6	270
Environment & Water Resources	.	39	201	279	323	295	294	228	144	62	1865
- Bureau of Meteorology	.	27	90	111	148	180	244	235	159	84	1278
- GBRMPA	.	2	11	26	38	33	26	17	11	3	167
- ORER	.	1	3	1	1	.	3	.	2	.	11
FaCSIA	10	127	265	303	389	435	533	388	164	89	2703
- Aboriginal Hostels Ltd.	2	6	20	35	41	52	57	65	45	25	348
- Aust. Institute of Family Studies	.	.	3	7	6	5	5	4	3	3	36
- Torres Strait Regional Authority	.	2	11	4	7	4	3	3	5	4	43

Agency	Age group										Total
	Under 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60 & over	
Finance & Administration	27	135	197	175	191	167	132	120	95	29	1268
- Australian Electoral Commission	1	8	36	44	65	119	141	159	128	51	752
- Commonwealth Grants Commission	.	3	1	2	3	5	6	8	3	1	32
- ComSuper	9	44	63	69	66	66	56	43	32	13	461
- Future Fund Management Agency	.	.	.	.	2	2	1	2	.	.	7
Foreign Affairs & Trade	1	76	308	388	442	367	394	326	236	113	2651
- ACIAR	.	1	2	2	5	4	5	7	3	7	36
- AusAID	.	15	113	141	130	95	76	95	33	19	717
- Austrade	.	4	41	55	91	74	95	59	46	17	482
Health & Ageing	2	164	458	540	586	610	669	578	321	143	4071
- Aust. Institute of Health & Welfare	.	5	24	21	24	33	31	23	9	6	176
- ARPANSA	.	2	7	8	22	15	18	21	22	11	126
- Cancer Australia	.	.	2	4	4	.	3	2	2	1	18
- FSANZ	.	3	4	9	14	18	19	18	9	4	98
- National Blood Authority	.	.	4	6	5	9	7	3	4	.	38
- NHMRC	.	11	23	26	23	15	21	11	17	2	149
- Professional Services Review	.	.	4	.	2	1	4	.	3	.	14
Human Services	7	329	890	1008	956	794	854	673	362	148	6021
- Centrelink	116	1519	3133	4308	4147	3825	3920	3371	1696	591	26626
- Medicare Australia	31	332	570	704	786	841	907	791	513	213	5688
Immigration	5	307	1030	1028	907	896	888	795	417	152	6425
- MRT/RRT	.	2	29	46	33	36	33	38	18	22	257
Industry, Tourism & Resources	1	115	219	258	247	291	268	266	161	77	1903
- Geoscience Australia	.	14	49	69	77	80	96	94	67	23	569
- IP AUSTRALIA	1	50	111	116	110	134	142	120	49	37	870
- NOPSA	.	.	2	3	2	6	6	9	11	2	41
Prime Minister & Cabinet	1	22	103	92	84	61	55	47	23	13	501
- ANAO	.	37	66	49	37	25	29	34	23	11	311
- Australian Public Service Commission	1	6	15	21	13	34	41	24	13	9	177
- Commonwealth Ombudsman	.	5	14	19	20	14	28	18	15	7	140
- National Water Commission	.	.	6	6	4	5	4	4	.	.	29
- Office of National Assessments	.	1	10	14	13	14	9	10	14	3	88
Transport & Regional Services	.	53	143	151	178	167	169	201	96	47	1205
- National Capital Authority	.	3	7	9	11	12	13	14	3	4	76
Treasury	1	75	231	154	148	83	114	90	43	11	950
- Australian Bureau of Statistics	1	202	403	422	416	406	459	436	181	70	2996
- ACCC	.	53	138	129	71	64	52	52	22	18	599
- AOFM	.	6	7	2	9	3	4	.	.	.	31
- ASIC	1	65	222	228	210	216	181	171	103	36	1433
- Australian Taxation Office	34	648	1787	2176	2752	3608	4127	3535	1777	893	21337
- National Competition Council	.	.	.	2	1	1	1	2	.	1	8
- Productivity Commission	.	8	29	21	30	37	20	27	13	8	193
- Royal Australian Mint	.	8	4	12	14	22	21	22	21	10	134
Veterans' Affairs	1	42	121	190	251	300	374	454	331	162	2226
- Australian War Memorial	.	10	27	25	24	27	26	35	24	8	206
Total	342	6785	16487	19213	20556	21230	22800	19966	11119	5027	143525

Source: APSED

Table 14: Ongoing staff: agency by location and employment status, 30 June 2007 - Full-time

Agency	Location									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Agriculture, Fisheries & Forestry	1613	676	487	586	136	220	12	53	2	3785
Attorney-Generals	1084	37	37	5	1	2	.	2	.	1168
- Administrative Appeals Tribunal	4	34	20	32	8	5	1	.	.	104
- AUSTRAC	9	165	51	.	1	.	.	.	.	226
- ACLEI	6	.	.	.	.	.	.	.	.	6
- Australian Crime Commission	93	113	97	59	22	25	.	7	.	416
- Australian Customs Service	1335	1390	891	725	164	468	35	155	16	5179
- CrimTrac Agency	77	.	.	.	.	.	.	.	.	77
- Family Court of Australia	94	145	91	91	44	.	16	9	.	490
- Federal Court of Australia	.	91	60	25	14	18	6	5	.	219
- Federal Magistrates Court	3	30	39	15	9	1	2	2	.	101
- Federal Privacy Commissioner	2	41	.	.	.	.	.	.	.	43
- HREOC	.	70	.	.	.	.	.	.	.	70
- ITSA	26	50	38	54	24	21	7	.	.	220
- National Native Title Tribunal	.	13	8	41	6	105	.	5	.	178
- Commonwealth DPP	63	130	75	69	14	30	5	7	.	393
- Office of the Parl. Counsel	42	.	.	.	.	.	.	.	.	42
Communications, IT & the Arts	660	6	4	11	5	11	1	20	.	718
- ACMA	179	100	158	19	5	12	2	1	.	476
- Australian Film Commission	140	57	13	1	.	.	.	.	.	211
- Aust. National Maritime Museum	.	85	.	.	.	.	.	.	.	85
- ASADA	37	4	2	2	1	.	.	.	.	46
- National Archives of Australia	222	50	33	12	7	7	4	5	.	340
- National Library of Australia	376	.	.	.	.	.	.	.	.	376
- National Museum of Australia	169	.	.	.	.	.	.	.	.	169
Defence	7125	3495	4046	1406	2053	640	85	423	139	19412
- Defence Housing Australia	183	122	41	82	18	23	1	49	.	519
DEST	1638	71	28	59	40	40	14	31	.	1921
- AIATSIS	46	.	.	.	.	.	.	.	.	46
- Australian Research Council	59	.	.	.	.	.	.	.	.	59
- Questacon	62	1	.	.	.	.	.	.	.	63
DEWR	2213	423	212	191	90	150	37	72	.	3388
- ABCC	.	30	55	11	6	12	2	.	.	116
- Australian Fair Pay Commission	1	.	20	.	.	.	.	.	.	21
- Australian Industrial Registry	2	31	91	5	2	5	1	2	.	139
- Comcare	261	9	55	5	10	.	.	.	.	340
- EOWA	.	9	.	.	.	.	.	.	.	9
- Office of Workplace Services	55	47	46	46	21	14	8	6	.	243
Environment & Water Resources	1253	7	1	1	.	12	243	130	.	1647
- Bureau of Meteorology	8	117	637	139	77	111	64	73	.	1226
- GBRMPA	.	.	.	151	.	.	.	.	.	151
- ORER	10	.	.	.	.	.	.	.	.	10
FaCSIA	1850	108	105	101	54	60	26	64	.	2368
- Aboriginal Hostels Ltd.	37	32	18	54	20	19	.	83	.	263
- Aust. Institute of Family Studies	.	.	28	.	.	.	.	.	.	28
- Torres Strait Regional Authority	.	.	.	41	.	.	.	.	.	41

Agency	Location									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Finance & Administration	1133	12	14	6	6	6	3	1	3	1184
- Australian Electoral Commission	178	154	109	91	44	52	20	10	.	658
- Commonwealth Grants Commission	30	.	.	.	.	.	.	.	.	30
- ComSuper	412	.	.	.	.	.	.	.	.	412
- Future Fund Management Agency	.	.	7	.	.	.	.	.	.	7
Foreign Affairs & Trade	1724	65	106	42	17	27	6	17	622	2626
- ACIAR	29	.	.	.	.	.	.	.	.	29
- AusAID	538	.	2	.	.	.	.	.	112	652
- Austrade	130	142	49	22	15	12	2	3	69	444
Health & Ageing	2791	216	147	129	88	85	32	54	.	3542
- Aust. Institute of Health & Welfare	131	.	.	.	.	.	.	.	.	131
- ARPANSA	.	29	89	.	.	.	.	.	.	118
- Cancer Australia	15	.	1	.	.	.	.	.	.	16
- FSANZ	83	.	.	.	.	.	.	.	.	83
- National Blood Authority	34	.	.	.	.	.	.	.	.	34
- NHMRC	138	.	.	.	.	.	.	.	.	138
- Professional Services Review	13	.	.	.	.	.	.	.	.	13
Human Services	745	1249	857	986	375	404	180	21	.	4817
- Centrelink	3017	5610	4098	4066	1597	1758	995	446	.	21587
- Medicare Australia	1029	1075	857	687	265	372	180	32	.	4497
Immigration	2526	1167	723	352	340	398	107	64	143	5820
- MRT/RRT	1	156	63	1	.	.	.	.	.	221
Industry, Tourism & Resources	1224	320	129	23	18	40	7	.	1	1762
- Geoscience Australia	534	.	.	.	.	.	.	.	.	534
- IP AUSTRALIA	771	4	4	3	3	3	2	.	.	790
- NOPSA	4	.	1	.	.	34	.	.	.	39
Prime Minister & Cabinet	478	.	.	.	.	.	.	.	.	478
- ANAO	282	6	.	.	.	.	.	.	.	288
- Australian Public Service Commission	130	8	7	5	2	4	.	.	.	156
- Commonwealth Ombudsman	122	.	.	.	.	.	.	.	.	122
- National Water Commission	28	.	.	.	.	.	.	.	.	28
- Office of National Assessments	81	.	.	.	.	.	.	.	1	82
Transport & Regional Services	932	47	35	48	20	40	3	6	.	1131
- National Capital Authority	64	.	.	.	.	.	.	.	.	64
Treasury	858	8	.	.	.	.	.	.	.	866
- Australian Bureau of Statistics	1570	245	222	127	141	161	91	32	.	2589
- ACCC	214	68	188	28	23	17	5	8	.	551
- AOFM	28	.	.	.	.	.	.	.	.	28
- ASIC	11	455	528	109	47	88	10	4	.	1252
- Australian Taxation Office	2981	5100	4477	3379	1525	1294	465	32	.	19253
- National Competition Council	.	.	7	.	.	.	.	.	.	7
- Productivity Commission	78	.	95	.	.	.	.	.	.	173
- Royal Australian Mint	130	.	.	.	.	.	.	.	.	130
Veterans' Affairs	659	365	292	377	130	126	67	12	3	2031
- Australian War Memorial	195	.	.	.	.	.	.	.	.	195
Total	47108	24290	20594	14520	7508	6932	2747	1946	1111	126756

Source: APSED

Table 14: Ongoing staff: agency by location and employment status, 30 June 2007 - Part-time

Agency	Location									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Agriculture, Fisheries & Forestry	166	296	104	140	35	103	.	13	.	857
Attorney-Generals	77	1	2	.	.	.	.	1	.	81
- Administrative Appeals Tribunal	1	2	1	1	2	6	.	.	.	13
- AUSTRAC	.	8	2	.	2	.	.	.	.	12
- Australian Crime Commission	7	13	6	4	3	2	.	.	.	35
- Australian Customs Service	61	107	120	174	27	55	3	4	.	551
- CrimTrac Agency	4	.	.	.	.	.	.	.	.	4
- Family Court of Australia	5	41	29	11	4	.	5	2	.	97
- Federal Court of Australia	3	12	10	1	3	1	2	.	.	32
- Federal Magistrates Court	.	4	2	1	.	.	.	.	.	7
- Federal Privacy Commissioner	.	5	.	.	.	.	.	.	.	5
- HREOC	.	13	.	.	.	.	.	.	.	13
- ITSA	3	9	7	5	6	1	.	.	.	31
- National Native Title Tribunal	.	3	4	5	.	21	.	.	.	33
- Commonwealth DPP	4	12	12	11	3	7	2	.	.	51
- Office of the Parl. Counsel	6	.	.	.	.	.	.	.	.	6
Communications, IT & the Arts	75	1	.	.	.	.	.	1	.	77
- ACMA	12	12	26	.	.	1	.	.	.	51
- Australian Film Commission	15	8	.	.	.	.	.	.	.	23
- Aust. National Maritime Museum	.	16	.	.	.	.	.	.	.	16
- ASADA	4	.	1	.	.	.	.	.	.	5
- National Archives of Australia	37	4	2	.	.	.	1	.	.	44
- National Library of Australia	61	.	.	.	.	.	.	.	.	61
- National Museum of Australia	70	.	.	.	.	.	.	.	.	70
Defence	289	126	129	37	75	33	18	10	1	718
- Defence Housing Australia	15	8	6	6	1	3	.	2	.	41
DEST	166	3	4	4	4	4	.	2	.	187
- AIATSIS	4	.	.	.	.	.	.	.	.	4
- Australian Research Council	6	.	.	.	.	.	.	.	.	6
- Questacon	12	.	.	.	.	.	.	.	.	12
DEWR	177	26	27	17	18	19	2	3	.	289
- ABCC	.	.	3	.	.	.	.	.	.	3
- Australian Fair Pay Commission	.	.	1	.	.	.	.	.	.	1
- Australian Industrial Registry	.	2	9	1	.	.	.	.	.	12
- Comcare	37	.	8	.	.	.	.	.	.	45
- EOWA	.	4	.	.	.	.	.	.	.	4
- Office of Workplace Services	7	2	8	6	1	1	.	2	.	27
Environment & Water Resources	183	.	.	.	.	.	28	7	.	218
- Bureau of Meteorology	.	2	35	4	.	3	8	.	.	52
- GBRMPA	.	.	.	16	.	.	.	.	.	16
- ORER	1	.	.	.	.	.	.	.	.	1
FaCSIA	242	22	26	17	15	11	2	.	.	335
- Aboriginal Hostels Ltd.	2	12	6	29	16	2	.	18	.	85
- Aust. Institute of Family Studies	.	.	8	.	.	.	.	.	.	8
- Torres Strait Regional Authority	.	.	.	2	.	.	.	.	.	2

Agency	Location									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Finance & Administration	83	.	.	1	.	.	.	.	.	84
- Australian Electoral Commission	16	23	25	11	10	8	1	.	.	94
- Commonwealth Grants Commission	2	.	.	.	.	.	.	.	.	2
- ComSuper	49	.	.	.	.	.	.	.	.	49
Foreign Affairs & Trade	12	5	7	.	.	.	.	1	.	25
- ACIAR	7	.	.	.	.	.	.	.	.	7
- AusAID	65	.	.	.	.	.	.	.	.	65
- Austrade	12	17	5	1	.	3	.	.	.	38
Health & Ageing	440	23	26	11	5	13	9	2	.	529
- Aust. Institute of Health & Welfare	45	.	.	.	.	.	.	.	.	45
- ARPANSA	.	2	6	.	.	.	.	.	.	8
- Cancer Australia	2	.	.	.	.	.	.	.	.	2
- FSANZ	15	.	.	.	.	.	.	.	.	15
- National Blood Authority	4	.	.	.	.	.	.	.	.	4
- NHMRC	11	.	.	.	.	.	.	.	.	11
- Professional Services Review	1	.	.	.	.	.	.	.	.	1
Human Services	63	433	259	202	75	109	59	4	.	1204
- Centrelink	252	1441	1094	973	459	457	324	39	.	5039
- Medicare Australia	88	294	278	254	86	119	61	11	.	1191
Immigration	242	151	78	31	49	36	17	1	.	605
- MRT/RRT	.	23	13	.	.	.	.	.	.	36
Industry, Tourism & Resources	107	22	9	1	.	1	1	.	.	141
- Geoscience Australia	35	.	.	.	.	.	.	.	.	35
- IP AUSTRALIA	79	.	.	.	1	.	.	.	.	80
- NOPSA	.	.	.	.	.	2	.	.	.	2
Prime Minister & Cabinet	23	.	.	.	.	.	.	.	.	23
- ANAO	22	1	.	.	.	.	.	.	.	23
- Australian Public Service Commission	13	1	3	2	1	1	.	.	.	21
- Commonwealth Ombudsman	18	.	.	.	.	.	.	.	.	18
- National Water Commission	1	.	.	.	.	.	.	.	.	1
- Office of National Assessments	6	.	.	.	.	.	.	.	.	6
Transport & Regional Services	60	5	2	4	1	2	.	.	.	74
- National Capital Authority	12	.	.	.	.	.	.	.	.	12
Treasury	84	.	.	.	.	.	.	.	.	84
- Australian Bureau of Statistics	241	35	35	18	34	21	16	7	.	407
- ACCC	17	11	11	6	2	1	.	.	.	48
- AOFM	3	.	.	.	.	.	.	.	.	3
- ASIC	2	54	99	9	8	6	3	.	.	181
- Australian Taxation Office	219	615	450	357	202	174	65	2	.	2084
- National Competition Council	.	.	1	.	.	.	.	.	.	1
- Productivity Commission	8	.	12	.	.	.	.	.	.	20
- Royal Australian Mint	4	.	.	.	.	.	.	.	.	4
Veterans' Affairs	47	35	29	36	16	15	16	1	.	195
- Australian War Memorial	11	.	.	.	.	.	.	.	.	11
Total	4173	3965	3040	2409	1164	1241	643	133	1	16769

Source: APSED

Table 14: Ongoing staff: agency by location and employment status, 30 June 2007 - Total

Agency	Location									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Agriculture, Fisheries & Forestry	1779	972	591	726	171	323	12	66	2	4642
Attorney-Generals	1161	38	39	5	1	2	.	3	.	1249
- Administrative Appeals Tribunal	5	36	21	33	10	11	1	.	.	117
- AUSTRAC	9	173	53	.	3	.	.	.	.	238
- ACLEI	6	.	.	.	.	.	.	.	.	6
- Australian Crime Commission	100	126	103	63	25	27	.	7	.	451
- Australian Customs Service	1396	1497	1011	899	191	523	38	159	16	5730
- CrimTrac Agency	81	.	.	.	.	.	.	.	.	81
- Family Court of Australia	99	186	120	102	48	.	21	11	.	587
- Federal Court of Australia	3	103	70	26	17	19	8	5	.	251
- Federal Magistrates Court	3	34	41	16	9	1	2	2	.	108
- Federal Privacy Commissioner	2	46	.	.	.	.	.	.	.	48
- HREOC	.	83	.	.	.	.	.	.	.	83
- ITSA	29	59	45	59	30	22	7	.	.	251
- National Native Title Tribunal	.	16	12	46	6	126	.	5	.	211
- Commonwealth DPP	67	142	87	80	17	37	7	7	.	444
- Office of the Parl. Counsel	48	.	.	.	.	.	.	.	.	48
Communications, IT & the Arts	735	7	4	11	5	11	1	21	.	795
- ACMA	191	112	184	19	5	13	2	1	.	527
- Australian Film Commission	155	65	13	1	.	.	.	.	.	234
- Aust. National Maritime Museum	.	101	.	.	.	.	.	.	.	101
- ASADA	41	4	3	2	1	.	.	.	.	51
- National Archives of Australia	259	54	35	12	7	7	5	5	.	384
- National Library of Australia	437	.	.	.	.	.	.	.	.	437
- National Museum of Australia	239	.	.	.	.	.	.	.	.	239
Defence	7414	3621	4175	1443	2128	673	103	433	140	20130
- Defence Housing Australia	198	130	47	88	19	26	1	51	.	560
DEST	1804	74	32	63	44	44	14	33	.	2108
- AIATSIS	50	.	.	.	.	.	.	.	.	50
- Australian Research Council	65	.	.	.	.	.	.	.	.	65
- Questacon	74	1	.	.	.	.	.	.	.	75
DEWR	2390	449	239	208	108	169	39	75	.	3677
- ABCC	.	30	58	11	6	12	2	.	.	119
- Australian Fair Pay Commission	1	.	21	.	.	.	.	.	.	22
- Australian Industrial Registry	2	33	100	6	2	5	1	2	.	151
- Comcare	298	9	63	5	10	.	.	.	.	385
- EOWA	.	13	.	.	.	.	.	.	.	13
- Office of Workplace Services	62	49	54	52	22	15	8	8	.	270
Environment & Water Resources	1436	7	1	1	.	12	271	137	.	1865
- Bureau of Meteorology	8	119	672	143	77	114	72	73	.	1278
- GBRMPA	.	.	.	167	.	.	.	.	.	167
- ORER	11	.	.	.	.	.	.	.	.	11
FaCSIA	2092	130	131	118	69	71	28	64	.	2703
- Aboriginal Hostels Ltd.	39	44	24	83	36	21	.	101	.	348
- Aust. Institute of Family Studies	.	.	36	.	.	.	.	.	.	36
- Torres Strait Regional Authority	.	.	.	43	.	.	.	.	.	43

Agency	Location									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Finance & Administration	1216	12	14	7	6	6	3	1	3	1268
- Australian Electoral Commission	194	177	134	102	54	60	21	10	.	752
- Commonwealth Grants Commission	32	.	.	.	.	.	.	.	.	32
- ComSuper	461	.	.	.	.	.	.	.	.	461
- Future Fund Management Agency	.	.	7	.	.	.	.	.	.	7
Foreign Affairs & Trade	1736	70	113	42	17	27	6	18	622	2651
- ACIAR	36	.	.	.	.	.	.	.	.	36
- AusAID	603	.	2	.	.	.	.	.	112	717
- Austrade	142	159	54	23	15	15	2	3	69	482
Health & Ageing	3231	239	173	140	93	98	41	56	.	4071
- Aust. Institute of Health & Welfare	176	.	.	.	.	.	.	.	.	176
- ARPANSA	.	31	95	.	.	.	.	.	.	126
- Cancer Australia	17	.	1	.	.	.	.	.	.	18
- FSANZ	98	.	.	.	.	.	.	.	.	98
- National Blood Authority	38	.	.	.	.	.	.	.	.	38
- NHMRC	149	.	.	.	.	.	.	.	.	149
- Professional Services Review	14	.	.	.	.	.	.	.	.	14
Human Services	808	1682	1116	1188	450	513	239	25	.	6021
- Centrelink	3269	7051	5192	5039	2056	2215	1319	485	.	26626
- Medicare Australia	1117	1369	1135	941	351	491	241	43	.	5688
Immigration	2768	1318	801	383	389	434	124	65	143	6425
- MRT/RRT	1	179	76	1	.	.	.	.	.	257
Industry, Tourism & Resources	1331	342	138	24	18	41	8	.	1	1903
- Geoscience Australia	569	.	.	.	.	.	.	.	.	569
- IP AUSTRALIA	850	4	4	3	4	3	2	.	.	870
- NOPSA	4	.	1	.	.	36	.	.	.	41
Prime Minister & Cabinet	501	.	.	.	.	.	.	.	.	501
- ANAO	304	7	.	.	.	.	.	.	.	311
- Australian Public Service Commission	143	9	10	7	3	5	.	.	.	177
- Commonwealth Ombudsman	140	.	.	.	.	.	.	.	.	140
- National Water Commission	29	.	.	.	.	.	.	.	.	29
- Office of National Assessments	87	.	.	.	.	.	.	.	1	88
Transport & Regional Services	992	52	37	52	21	42	3	6	.	1205
- National Capital Authority	76	.	.	.	.	.	.	.	.	76
Treasury	942	8	.	.	.	.	.	.	.	950
- Australian Bureau of Statistics	1811	280	257	145	175	182	107	39	.	2996
- ACCC	231	79	199	34	25	18	5	8	.	599
- AOFM	31	.	.	.	.	.	.	.	.	31
- ASIC	13	509	627	118	55	94	13	4	.	1433
- Australian Taxation Office	3200	5715	4927	3736	1727	1468	530	34	.	21337
- National Competition Council	.	.	8	.	.	.	.	.	.	8
- Productivity Commission	86	.	107	.	.	.	.	.	.	193
- Royal Australian Mint	134	.	.	.	.	.	.	.	.	134
Veterans' Affairs	706	400	321	413	146	141	83	13	3	2226
- Australian War Memorial	206	.	.	.	.	.	.	.	.	206
Total	51281	28255	23634	16929	8672	8173	3390	2079	1112	143525

Source: APSED

Table 15: Ongoing staff: agency by classification and sex, 30 June 2007 - Men

Agency	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Agriculture, Fisheries & Forestry	2	289	574	519	309	331	277	297	40	16	4	.	22	2680	
Attorney-Generals	1	13	12	26	32	100	148	80	33	10	2	.	10	467	
- Administrative Appeals Tribunal	.	.	9	6	6	3	5	7	.	.	.	.	.	36
- AUSTRAC	.	.	.	21	10	22	27	10	5	1	.	.	.	96	
- ACLEI	.	.	.	.	.	1	3	.	.	.	.	.	.	4
- Australian Crime Commission	.	1	16	16	24	35	84	42	6	2	.	.	.	226	
- Australian Customs Service	.	.	1472	.	853	612	242	98	24	3	1	89	5	3399	
- CrimTrac Agency	.	.	.	1	1	6	27	2	3	.	.	.	.	40
- Family Court of Australia	1	36	42	18	16	11	31	36	5	2	.	.	.	198	
- Federal Court of Australia	1	3	13	7	15	10	11	20	5	1	.	.	.	86	
- Federal Magistrates Court	.	.	.	7	1	1	2	3	1	.	.	.	.	15
- Federal Privacy Commissioner	.	.	1	1	4	8	4	1	1	1	.	.	.	21	
- HREOC	1	.	2	.	2	8	4	10	.	.	.	.	.	27
- ITSA	.	1	14	3	19	32	23	15	5	.	.	.	.	112
- National Native Title Tribunal	.	4	5	5	7	24	12	11	1	.	.	.	.	69
- Commonwealth DPP	2	5	11	14	8	15	24	49	17	7	1	.	.	153	
- Office of the Parl. Counsel	.	.	.	.	1	2	2	7	1	3	1	.	.	17
Communications, IT & the Arts	2	.	5	18	34	63	87	67	22	8	2	.	9	317	
- ACMA	.	1	5	25	55	63	76	54	7	3	.	.	2	291	
- Australian Film Commission	.	8	22	14	13	19	16	10	.	1	.	.	.	103	
- Aust. National Maritime Museum	.	.	4	11	10	9	11	4	.	.	.	.	.	49
- ASADA	.	.	.	5	7	2	8	4	1	.	.	.	.	27
- National Archives of Australia	21	2	24	29	17	31	27	6	2	.	.	.	.	159
- National Library of Australia	1	8	14	14	17	26	26	13	4	.	.	.	.	123
- National Museum of Australia	1	16	3	10	10	16	12	13	1	.	.	.	.	82
Defence	171	721	1054	1014	2169	3277	2476	1429	59	28	9	41	39	12487	
- Defence Housing Australia	.	6	31	20	25	20	24	20	.	1	.	.	.	147	
DEST	.	9	10	34	102	171	263	135	24	9	2	1	11	771	
- AIATSIS	.	.	.	2	1	3	4	4	1	.	.	.	.	15
- Australian Research Council	.	.	1	.	3	7	5	3	.	1	.	.	.	20	
- Questacon	.	.	2	7	8	6	9	4	1	.	.	.	.	37
DEWR	3	6	82	164	248	373	407	183	41	13	2	.	78	1600	
- ABCC	.	.	1	14	15	6	20	7	5	2	.	.	.	70	
- Australian Fair Pay Commission	.	.	.	2	1	.	3	2	1	.	.	.	.	9
- Australian Industrial Registry	.	3	1	5	.	29	5	5	1	.	.	.	.	49
- Comcare	2	9	20	19	14	34	29	12	3	1	.	.	.	143	
- Office of Workplace Services	.	.	.	12	47	31	20	9	1	1	1	.	.	122	
Environment & Water Resources	.	17	36	59	83	210	260	158	28	10	3	.	7	871	
- Bureau of Meteorology	3	17	153	18	129	272	231	143	7	2	1	23	14	1013	
- GBRMPA	1	4	6	4	7	16	22	10	.	1	.	.	.	71	
- ORER	.	.	.	.	.	.	4	2	.	.	.	.	.	6
FaCSIA	10	18	23	63	90	221	273	137	36	9	3	.	3	886	
- Aboriginal Hostels Ltd.	47	10	50	3	3	3	8	2	2	.	.	.	.	128
- Aust. Institute of Family Studies	.	.	.	.	.	2	2	3	.	.	.	.	.	7
- Torres Strait Regional Authority	1	.	1	1	4	3	3	4	.	.	.	.	.	17

Agency	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Finance & Administration	11	9	45	29	66	68	151	130	45	13	3	.	27	597
- Australian Electoral Commission	.	19	53	17	22	122	44	18	3	1	.	.	.	299
- Commonwealth Grants Commission	.	.	.	2	.	2	4	11	1	1	.	.	.	21
- ComSuper	.	.	23	31	19	33	59	17	6	1	.	.	.	189
- Future Fund Management Agency	.	.	.	.	.	.	.	1	1	2	1	.	.	5
Foreign Affairs & Trade	.	25	39	144	92	221	392	268	88	43	13	2	21	1348
- ACIAR	.	.	.	.	.	3	2	1	.	4	.	.	.	10
- AusAID	.	.	2	7	14	63	109	61	16	3	.	.	5	280
- Austrade	.	.	.	4	1	45	71	96	24	11	4	.	.	256
Health & Ageing	5	7	24	51	137	305	410	258	41	8	3	1	22	1272
- Aust. Institute of Health & Welfare	.	.	2	3	5	11	20	14	2	.	.	.	.	57
- ARPANSA	.	.	4	1	7	23	22	20	1	.	1	.	.	79
- Cancer Australia	.	.	.	.	.	.	1	.	.	.	.	.	.	1
- FSANZ	.	.	2	1	2	4	7	13	3	.	.	.	.	32
- National Blood Authority	.	.	.	.	.	4	9	1	2	.	.	.	.	16
- NHMRC	.	.	3	5	4	8	14	11	2	1	.	.	.	48
- Professional Services Review	.	.	.	.	1	1	1	2	.	.	.	.	.	5
Human Services	7	29	375	284	163	313	166	80	25	7	2	.	1	1452
- Centrelink	39	61	688	3621	1085	1500	776	417	44	7	1	17	9	8265
- Medicare Australia	99	94	183	59	135	123	171	178	20	7	.	.	.	1069
Immigration	2	4	296	440	406	542	502	185	43	11	2	2	21	2456
- MRT/RRT	.	12	19	18	14	20	7	5	1	.	1	.	.	97
Industry, Tourism & Resources	3	25	11	36	66	234	307	194	38	10	2	1	18	945
- Geoscience Australia	.	.	.	17	5	162	13	202	3	6	1	.	.	409
- IP AUSTRALIA	.	4	13	47	24	204	109	38	2	.	.	.	.	441
- NOPSA	.	.	.	.	.	1	1	24	4	.	.	.	.	30
Prime Minister & Cabinet	.	1	5	4	9	29	47	45	25	4	2	.	7	178
- ANAO	.	.	3	2	5	46	21	40	16	4	1	.	6	144
- Australian Public Service Commission	.	3	.	2	1	10	18	9	3	.	.	.	2	48
- Commonwealth Ombudsman	.	.	.	3	4	17	15	10	3	1	.	.	.	53
- National Water Commission	.	.	.	.	.	.	6	2	2	.	.	.	.	10
- Office of National Assessments	.	1	.	5	.	4	12	16	7	1	.	.	.	46
Transport & Regional Services	.	.	13	37	63	149	204	156	23	8	2	.	14	669
- National Capital Authority	1	.	2	3	4	8	.	19	1	3	.	.	.	41
Treasury	1	.	28	12	53	93	122	118	45	13	8	.	.	493
- Australian Bureau of Statistics	.	11	94	215	216	441	294	125	21	3	2	6	20	1448
- ACCC	2	2	2	28	42	64	56	62	20	4	1	.	11	294
- AOFM	.	.	.	2	.	1	10	5	.	1	.	.	.	19
- ASIC	3	1	38	2	78	112	141	209	12	2	1	.	.	599
- Australian Taxation Office	57	291	1648	1435	1140	2075	2083	1022	147	20	2	45	97	10062
- National Competition Council	.	.	.	.	.	.	.	2	2	.	.	.	.	4
- Productivity Commission	7	.	.	.	21	.	26	33	14	3	1	.	.	105
- Royal Australian Mint	6	13	5	25	8	11	9	2	1	.	.	.	.	80
Veterans' Affairs	7	49	139	73	202	223	190	86	20	6	1	.	3	999
- Australian War Memorial	.	14	14	14	18	17	19	5	.	.	.	.	.	101
Total	521	1882	7492	8890	8552	13446	11898	7342	1171	345	87	228	484	62338

Source: APSED

Table 15: Ongoing staff: agency by classification and sex, 30 June 2007 - Women

Agency	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Agriculture, Fisheries & Forestry	3	299	258	442	275	250	224	152	17	2	.	.	40	1962
Attorney-Generals	.	11	59	70	106	180	204	98	22	8	.	.	24	782
- Administrative Appeals Tribunal	.	.	22	24	3	14	3	14	1	.	.	.	.	81
- AUSTRAC	.	.	.	41	13	58	19	10	1	.	.	.	.	142
- ACLEI	.	.	.	1	.	1	.	.	.	.	.	.	.	2
- Australian Crime Commission	.	5	46	47	41	33	33	19	1	.	.	.	.	225
- Australian Customs Service	.	.	1151	.	610	313	123	42	14	5	.	65	8	2331
- CrimTrac Agency	.	.	.	13	7	8	12	1	.	.	.	.	.	41
- Family Court of Australia	.	32	102	91	32	23	65	42	1	1	.	.	.	389
- Federal Court of Australia	.	4	27	13	31	57	13	15	5	.	.	.	.	165
- Federal Magistrates Court	.	.	5	40	35	4	3	6	.	.	.	.	.	93
- Federal Privacy Commissioner	.	.	2	1	6	10	5	3	.	.	.	.	.	27
- HREOC	.	1	10	9	.	17	9	9	.	1	.	.	.	56
- ITSA	.	13	44	12	27	22	13	7	1	.	.	.	.	139
- National Native Title Tribunal	.	21	13	38	5	35	26	4	.	.	.	.	.	142
- Commonwealth DPP	.	13	39	63	12	33	61	54	14	2	.	.	.	291
- Office of the Parl. Counsel	.	.	.	7	2	5	4	5	5	2	1	.	.	31
Communications, IT & the Arts	6	2	13	65	70	101	134	61	8	3	2	.	13	478
- ACMA	.	.	5	42	18	55	71	35	5	2	.	.	3	236
- Australian Film Commission	.	9	19	21	27	21	20	12	2	.	.	.	.	131
- Aust. National Maritime Museum	1	1	11	6	9	11	13	.	.	.	.	.	.	52
- ASADA	.	1	1	3	7	1	6	3	1	.	1	.	.	24
- National Archives of Australia	14	.	40	31	45	45	32	15	3	.	.	.	.	225
- National Library of Australia	1	30	60	48	59	57	35	19	4	.	.	.	1	314
- National Museum of Australia	2	43	12	19	19	31	17	12	2	.	.	.	.	157
Defence	122	1028	1376	1109	1175	1530	934	293	20	8	.	13	35	7643
- Defence Housing Australia	.	26	221	64	48	26	19	8	1	.	.	.	.	413
DEST	4	8	44	92	247	315	414	137	46	6	1	1	22	1337
- AIATSIS	.	.	7	6	4	7	8	2	1	.	.	.	.	35
- Australian Research Council	.	.	1	.	16	11	13	3	1	.	.	.	.	45
- Questacon	.	1	2	3	7	8	12	3	2	.	.	.	.	38
DEWR	3	9	151	250	383	474	419	179	49	15	1	.	144	2077
- ABCC	.	1	7	12	11	5	8	4	.	1	.	.	.	49
- Australian Fair Pay Commission	.	.	2	2	2	4	1	2	.	.	.	.	.	13
- Australian Industrial Registry	.	7	.	24	7	59	4	1	.	.	.	.	.	102
- Comcare	4	19	30	42	43	54	32	15	3	.	.	.	.	242
- EOWA	.	.	.	2	4	2	4	1	.	.	.	.	.	13
- Office of Workplace Services	.	.	5	42	58	20	11	9	3	.	.	.	.	148
Environment & Water Resources	.	10	36	99	163	280	280	85	12	3	1	.	25	994
- Bureau of Meteorology	4	10	45	15	30	81	51	16	3	.	.	4	6	265
- GBRMPA	.	18	13	16	12	16	16	5	.	.	.	.	.	96
- ORER	.	.	.	.	.	5	.	.	.	.	.	.	.	5
FaCSIA	9	32	63	227	216	497	529	192	37	10	2	3	.	1817
- Aboriginal Hostels Ltd.	113	20	56	6	12	5	6	2	.	.	.	.	.	220
- Aust. Institute of Family Studies	.	1	.	6	3	10	5	4	.	.	.	.	.	29
- Torres Strait Regional Authority	1	5	2	3	8	5	2	.	.	.	.	.	.	26

Agency	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Finance & Administration	11	7	37	109	102	100	151	100	15	3	3	.	33	671
- Australian Electoral Commission	2	142	128	30	19	81	36	11	3	1	.	.	.	453
- Commonwealth Grants Commission	.	.	1	4	1	1	2	1	1	.	.	.	.	11
- ComSuper	3	2	35	69	56	44	42	17	2	2	.	.	.	272
- Future Fund Management Agency	.	.	.	.	.	.	1	1	.	.	.	.	.	2
Foreign Affairs & Trade	.	59	114	233	198	232	270	118	41	14	1	5	18	1303
- ACIAR	.	.	.	.	.	20	3	3	.	.	.	.	.	26
- AusAID	1	2	6	14	37	130	168	53	11	2	.	.	13	437
- Austrade	.	.	.	33	.	60	68	47	14	2	2	.	.	226
Health & Ageing	2	14	85	195	473	791	793	301	49	16	1	.	79	2799
- Aust. Institute of Health & Welfare	.	2	3	8	14	25	48	15	3	1	.	.	.	119
- ARPANSA	.	9	14	.	5	11	6	.	2	.	.	.	.	47
- Cancer Australia	.	.	.	1	1	4	5	5	1	.	.	.	.	17
- FSANZ	.	1	2	8	7	11	22	12	3	.	.	.	.	66
- National Blood Authority	.	.	1	1	3	3	10	3	1	.	.	.	.	22
- NHMRC	.	.	2	14	19	20	31	11	3	.	.	.	1	101
- Professional Services Review	.	.	.	1	3	1	1	2	.	1	.	.	.	9
Human Services	19	193	1149	989	455	1379	263	88	22	8	1	1	2	4569
- Centrelink	91	92	2101	10337	2045	2319	987	307	35	6	2	21	18	18361
- Medicare Australia	548	574	2055	314	519	249	233	106	15	3	3	.	.	4619
Immigration	3	5	618	921	718	818	635	170	31	7	1	.	42	3969
- MRT/RRT	.	20	31	45	16	30	10	8	.	.	.	.	.	160
Industry, Tourism & Resources	4	28	37	120	124	245	235	121	16	3	1	1	23	958
- Geoscience Australia	.	.	.	26	1	88	4	41	.	.	.	.	.	160
- IP AUSTRALIA	.	2	23	92	52	171	67	19	3	.	.	.	.	429
- NOPSA	.	1	.	3	3	4	.	.	.	.	.	.	.	11
Prime Minister & Cabinet	.	2	11	35	39	69	93	48	13	5	2	.	6	323
- ANAO	.	.	12	6	10	58	26	36	6	1	.	.	12	167
- Australian Public Service Commission	1	.	8	10	19	24	39	20	5	.	1	1	1	129
- Commonwealth Ombudsman	.	.	2	19	13	18	20	11	4	.	.	.	.	87
- National Water Commission	.	.	.	.	4	3	7	5	.	.	.	.	.	19
- Office of National Assessments	.	.	.	3	6	9	13	8	2	1	.	.	.	42
Transport & Regional Services	.	1	16	77	102	124	128	60	7	2	1	.	18	536
- National Capital Authority	.	4	1	5	8	10	1	5	.	1	.	.	.	35
Treasury	2	3	43	51	71	108	99	62	16	2	.	.	.	457
- Australian Bureau of Statistics	5	13	140	300	360	371	250	67	10	2	1	3	26	1548
- ACCC	1	7	28	47	36	68	55	37	5	2	.	.	19	305
- AOFM	.	.	.	2	.	1	9	.	.	.	.	.	.	12
- ASIC	3	.	174	6	156	182	161	136	11	2	3	.	.	834
- Australian Taxation Office	40	738	2973	1991	1254	2100	1442	542	62	5	1	44	83	11275
- National Competition Council	.	.	.	.	.	2	.	2	.	.	.	.	.	4
- Productivity Commission	28	.	.	.	23	.	22	13	2	.	.	.	.	88
- Royal Australian Mint	4	19	2	10	7	5	4	1	.	2	.	.	.	54
Veterans' Affairs	11	54	227	119	303	299	148	49	6	3	.	.	8	1227
- Australian War Memorial	.	11	14	17	14	21	17	9	2	.	.	.	.	105
Total	1066	3685	14093	19432	11204	15108	10538	4270	707	166	33	162	723	81187

Source: APSED

Table 15: Ongoing staff: agency by classification and sex, 30 June 2007 - Total

Agency	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Agriculture, Fisheries & Forestry	5	588	832	961	584	581	501	449	57	18	4	.	62	4642
Attorney-Generals	1	24	71	96	138	280	352	178	55	18	2	.	34	1249
- Administrative Appeals Tribunal	.	.	31	30	9	17	8	21	1	.	.	.	.	117
- AUSTRAC	.	.	.	62	23	80	46	20	6	1	.	.	.	238
- ACLEI	.	.	.	1	.	2	3	.	.	.	.	.	.	6
- Australian Crime Commission	.	6	62	63	65	68	117	61	7	2	.	.	.	451
- Australian Customs Service	.	.	2623	.	1463	925	365	140	38	8	1	154	13	5730
- CrimTrac Agency	.	.	.	14	8	14	39	3	3	.	.	.	.	81
- Family Court of Australia	1	68	144	109	48	34	96	78	6	3	.	.	.	587
- Federal Court of Australia	1	7	40	20	46	67	24	35	10	1	.	.	.	251
- Federal Magistrates Court	.	.	5	47	36	5	5	9	1	.	.	.	.	108
- Federal Privacy Commissioner	.	.	3	2	10	18	9	4	1	1	.	.	.	48
- HREOC	1	1	12	9	2	25	13	19	.	1	.	.	.	83
- ITSA	.	14	58	15	46	54	36	22	6	.	.	.	.	251
- National Native Title Tribunal	.	25	18	43	12	59	38	15	1	.	.	.	.	211
- Commonwealth DPP	2	18	50	77	20	48	85	103	31	9	1	.	.	444
- Office of the Parl. Counsel	.	.	.	7	3	7	6	12	6	5	2	.	.	48
Communications, IT & the Arts	8	2	18	83	104	164	221	128	30	11	4	.	22	795
- ACMA	.	1	10	67	73	118	147	89	12	5	.	.	5	527
- Australian Film Commission	.	17	41	35	40	40	36	22	2	1	.	.	.	234
- Aust. National Maritime Museum	1	1	15	17	19	20	24	4	.	.	.	.	.	101
- ASADA	.	1	1	8	14	3	14	7	2	.	1	.	.	51
- National Archives of Australia	35	2	64	60	62	76	59	21	5	.	.	.	.	384
- National Library of Australia	2	38	74	62	76	83	61	32	8	.	.	.	1	437
- National Museum of Australia	3	59	15	29	29	47	29	25	3	.	.	.	.	239
Defence	293	1749	2430	2123	3344	4807	3410	1722	79	36	9	54	74	20130
- Defence Housing Australia	.	32	252	84	73	46	43	28	1	1	.	.	.	560
DEST	4	17	54	126	349	486	677	272	70	15	3	2	33	2108
- AIATSIS	.	.	7	8	5	10	12	6	2	.	.	.	.	50
- Australian Research Council	.	.	2	.	19	18	18	6	1	1	.	.	.	65
- Questacon	.	1	4	10	15	14	21	7	3	.	.	.	.	75
DEWR	6	15	233	414	631	847	826	362	90	28	3	.	222	3677
- ABCC	.	1	8	26	26	11	28	11	5	3	.	.	.	119
- Australian Fair Pay Commission	.	.	2	4	3	4	4	4	1	.	.	.	.	22
- Australian Industrial Registry	.	10	1	29	7	88	9	6	1	.	.	.	.	151
- Comcare	6	28	50	61	57	88	61	27	6	1	.	.	.	385
- EOWA	.	.	.	2	4	2	4	1	.	.	.	.	.	13
- Office of Workplace Services	.	.	5	54	105	51	31	18	4	1	1	.	.	270
Environment & Water Resources	.	27	72	158	246	490	540	243	40	13	4	.	32	1865
- Bureau of Meteorology	7	27	198	33	159	353	282	159	10	2	1	27	20	1278
- GBRMPA	1	22	19	20	19	32	38	15	.	1	.	.	.	167
- ORER	.	.	.	.	.	5	4	2	.	.	.	.	.	11
FaCSIA	19	50	86	290	306	718	802	329	73	19	5	3	3	2703
- Aboriginal Hostels Ltd.	160	30	106	9	15	8	14	4	2	.	.	.	.	348
- Aust. Institute of Family Studies	.	1	.	6	3	12	7	7	.	.	.	.	.	36
- Torres Strait Regional Authority	2	5	3	4	12	8	5	4	.	.	.	.	.	43

Agency	Classification												Trainee	Grad APS	Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3				
Finance & Administration	22	16	82	138	168	168	302	230	60	16	6	.	.	60	1268
- Australian Electoral Commission	2	161	181	47	41	203	80	29	6	2	752
- Commonwealth Grants Commission	.	.	1	6	1	3	6	12	2	1	32
- ComSuper	3	2	58	100	75	77	101	34	8	3	461
- Future Fund Management Agency	1	2	1	2	1	.	.	.	7
Foreign Affairs & Trade	.	84	153	377	290	453	662	386	129	57	14	7	39	2651	
- ACIAR	.	.	.	.	.	23	5	4	.	4	.	.	.	36
- AusAID	1	2	8	21	51	193	277	114	27	5	.	.	18	717	
- Austrade	.	.	.	37	1	105	139	143	38	13	6	.	.	482	
Health & Ageing	7	21	109	246	610	1096	1203	559	90	24	4	1	101	4071	
- Aust. Institute of Health & Welfare	.	2	5	11	19	36	68	29	5	1	.	.	.	176	
- ARPANSA	.	9	18	1	12	34	28	20	3	.	1	.	.	126	
- Cancer Australia	.	.	.	1	1	4	6	5	1	.	.	.	.	18
- FSANZ	.	1	4	9	9	15	29	25	6	.	.	.	.	98
- National Blood Authority	.	.	1	1	3	7	19	4	3	.	.	.	.	38
- NHMRC	.	.	5	19	23	28	45	22	5	1	.	.	1	149	
- Professional Services Review	.	.	.	1	4	2	2	4	.	1	.	.	.	14	
Human Services	26	222	1524	1273	618	1692	429	168	47	15	3	1	3	6021	
- Centrelink	130	153	2789	13958	3130	3819	1763	724	79	13	3	38	27	26626	
- Medicare Australia	647	668	2238	373	654	372	404	284	35	10	3	.	.	5688	
Immigration	5	9	914	1361	1124	1360	1137	355	74	18	3	2	63	6425	
- MRT/RRT	.	32	50	63	30	50	17	13	1	.	1	.	.	257	
Industry, Tourism & Resources	7	53	48	156	190	479	542	315	54	13	3	2	41	1903	
- Geoscience Australia	.	.	.	43	6	250	17	243	3	6	1	.	.	569	
- IP AUSTRALIA	.	6	36	139	76	375	176	57	5	.	.	.	.	870
- NOPSA	.	1	.	3	3	5	1	24	4	.	.	.	.	41
Prime Minister & Cabinet	.	3	16	39	48	98	140	93	38	9	4	.	13	501	
- ANAO	.	.	15	8	15	104	47	76	22	5	1	.	18	311	
- Australian Public Service Commission	1	3	8	12	20	34	57	29	8	.	1	1	3	177	
- Commonwealth Ombudsman	.	.	2	22	17	35	35	21	7	1	.	.	.	140	
- National Water Commission	.	.	.	.	4	3	13	7	2	.	.	.	.	29
- Office of National Assessments	.	1	.	8	6	13	25	24	9	2	.	.	.	88	
Transport & Regional Services	.	1	29	114	165	273	332	216	30	10	3	.	32	1205	
- National Capital Authority	1	4	3	8	12	18	1	24	1	4	.	.	.	76	
Treasury	3	3	71	63	124	201	221	180	61	15	8	.	.	950	
- Australian Bureau of Statistics	5	24	234	515	576	812	544	192	31	5	3	9	46	2996	
- ACCC	3	9	30	75	78	132	111	99	25	6	1	.	30	599	
- AOFM	.	.	.	4	.	2	19	5	.	1	.	.	.	31	
- ASIC	6	1	212	8	234	294	302	345	23	4	4	.	.	1433	
- Australian Taxation Office	97	1029	4621	3426	2394	4175	3525	1564	209	25	3	89	180	21337	
- National Competition Council	.	.	.	.	.	2	.	4	2	.	.	.	.	8
- Productivity Commission	35	.	.	.	44	.	48	46	16	3	1	.	.	193	
- Royal Australian Mint	10	32	7	35	15	16	13	3	1	2	.	.	.	134	
Veterans' Affairs	18	103	366	192	505	522	338	135	26	9	1	.	11	2226	
- Australian War Memorial	.	25	28	31	32	38	36	14	2	.	.	.	.	206
Total	1587	5567	21585	28322	19756	28554	22436	11612	1878	511	120	390	1207	143525	

Source: APSED

Table 16: Ongoing staff: agency by sex and operative status, 30 June 2007 *

Agency	Men			Women			Total		
	Operative	Inoperative	Total	Operative	Inoperative	Total	Operative	Inoperative	Total
Agriculture, Fisheries & Forestry	2630	50	2680	1871	91	1962	4501	141	4642
Attorney-Generals	457	10	467	750	32	782	1207	42	1249
- Administrative Appeals Tribunal	36	.	36	80	1	81	116	1	117
- AUSTRAC	95	1	96	140	2	142	235	3	238
- ACLEI	4	.	4	2	.	2	6	.	6
- Australian Crime Commission	225	1	226	215	10	225	440	11	451
- Australian Customs Service	3387	12	3399	2315	16	2331	5702	28	5730
- CrimTrac Agency	40	.	40	41	.	41	81	.	81
- Family Court of Australia	197	1	198	376	13	389	573	14	587
- Federal Court of Australia	86	.	86	162	3	165	248	3	251
- Federal Magistrates Court	15	.	15	90	3	93	105	3	108
- Federal Privacy Commissioner	21	.	21	26	1	27	47	1	48
- HREOC	27	.	27	54	2	56	81	2	83
- ITSA	112	.	112	138	1	139	250	1	251
- National Native Title Tribunal	69	.	69	141	1	142	210	1	211
- Commonwealth DPP	151	2	153	282	9	291	433	11	444
- Office of the Parl. Counsel	17	.	17	30	1	31	47	1	48
Communications, IT & the Arts	309	8	317	468	10	478	777	18	795
- ACMA	286	5	291	228	8	236	514	13	527
- Australian Film Commission	102	1	103	127	4	131	229	5	234
- Aust. National Maritime Museum	47	2	49	50	2	52	97	4	101
- ASADA	26	1	27	24	.	24	50	1	51
- National Archives of Australia	154	5	159	208	17	225	362	22	384
- National Library of Australia	117	6	123	302	12	314	419	18	437
- National Museum of Australia	80	2	82	148	9	157	228	11	239
Defence	12334	153	12487	7411	232	7643	19745	385	20130
- Defence Housing Australia	147	.	147	407	6	413	554	6	560
DEST	730	41	771	1229	108	1337	1959	149	2108
- AIATSIS	15	.	15	34	1	35	49	1	50
- Australian Research Council	20	.	20	43	2	45	63	2	65
- Questacon	34	3	37	36	2	38	70	5	75
DEWR	1580	20	1600	2001	76	2077	3581	96	3677
- ABCC	67	3	70	48	1	49	115	4	119
- Australian Fair Pay Commission	9	.	9	12	1	13	21	1	22
- Australian Industrial Registry	48	1	49	94	8	102	142	9	151
- Comcare	140	3	143	231	11	242	371	14	385
- EOWA	.	.	.	12	1	13	12	1	13
- Office of Workplace Services	121	1	122	146	2	148	267	3	270
Environment & Water Resources	845	26	871	949	45	994	1794	71	1865
- Bureau of Meteorology	1002	11	1013	256	9	265	1258	20	1278
- GBRMPA	69	2	71	92	4	96	161	6	167
- ORER	5	1	6	5	.	5	10	1	11
FaCSIA	846	40	886	1719	98	1817	2565	138	2703
- Aboriginal Hostels Ltd.	126	2	128	217	3	220	343	5	348
- Aust. Institute of Family Studies	7	.	7	29	.	29	36	.	36
- Torres Strait Regional Authority	17	.	17	26	.	26	43	.	43

Agency	Men			Women			Total		
	Operative	Inoperative	Total	Operative	Inoperative	Total	Operative	Inoperative	Total
Finance & Administration	585	12	597	636	35	671	1221	47	1268
- Australian Electoral Commission	287	12	299	443	10	453	730	22	752
- Commonwealth Grants Commission	21	.	21	11	.	11	32	.	32
- ComSuper	187	2	189	266	6	272	453	8	461
- Future Fund Management Agency	5	.	5	2	.	2	7	.	7
Foreign Affairs & Trade	1300	48	1348	1245	58	1303	2545	106	2651
- ACIAR	10	.	10	22	4	26	32	4	36
- AusAID	257	23	280	394	43	437	651	66	717
- Austrade	253	3	256	214	12	226	467	15	482
Health & Ageing	1232	40	1272	2632	167	2799	3864	207	4071
- Aust. Institute of Health & Welfare	57	.	57	108	11	119	165	11	176
- ARPANSA	77	2	79	47	.	47	124	2	126
- Cancer Australia	1	.	1	17	.	17	18	.	18
- FSANZ	32	.	32	63	3	66	95	3	98
- National Blood Authority	16	.	16	21	1	22	37	1	38
- NHMRC	46	2	48	97	4	101	143	6	149
- Professional Services Review	4	1	5	8	1	9	12	2	14
Human Services	1418	34	1452	4312	257	4569	5730	291	6021
- Centrelink	8152	113	8265	17226	1135	18361	25378	1248	26626
- Medicare Australia	1060	9	1069	4541	78	4619	5601	87	5688
Immigration	2351	105	2456	3668	301	3969	6019	406	6425
- MRT/RRT	95	2	97	153	7	160	248	9	257
Industry, Tourism & Resources	925	20	945	890	68	958	1815	88	1903
- Geoscience Australia	407	2	409	154	6	160	561	8	569
- IP AUSTRALIA	437	4	441	418	11	429	855	15	870
- NOPSA	30	.	30	10	1	11	40	1	41
Prime Minister & Cabinet	173	5	178	308	15	323	481	20	501
- ANAO	140	4	144	161	6	167	301	10	311
- Australian Public Service Commission	46	2	48	124	5	129	170	7	177
- Commonwealth Ombudsman	50	3	53	85	2	87	135	5	140
- National Water Commission	10	.	10	19	.	19	29	.	29
- Office of National Assessments	46	.	46	42	.	42	88	.	88
Transport & Regional Services	646	23	669	513	23	536	1159	46	1205
- National Capital Authority	40	1	41	33	2	35	73	3	76
Treasury	461	32	493	423	34	457	884	66	950
- Australian Bureau of Statistics	1396	52	1448	1445	103	1548	2841	155	2996
- ACCC	286	8	294	292	13	305	578	21	599
- AOFM	19	.	19	12	.	12	31	.	31
- ASIC	596	3	599	830	4	834	1426	7	1433
- Australian Taxation Office	9929	133	10062	10919	356	11275	20848	489	21337
- National Competition Council	4	.	4	4	.	4	8	.	8
- Productivity Commission	104	1	105	85	3	88	189	4	193
- Royal Australian Mint	80	.	80	53	1	54	133	1	134
Veterans' Affairs	994	5	999	1209	18	1227	2203	23	2226
- Australian War Memorial	97	4	101	100	5	105	197	9	206
Total	61212	1124	62338	77519	3667	81187	138731	4791	143525

Source: APSED

* For a definition of operative status, see Appendix 1

Table 17: Ongoing staff: agency by highest educational qualification and sex, 30 June 2007 - Men

Agency	Highest educational qualification										Year 12	Year 11	Year 10	Less than year 10	Total
	No data	Doctorate	Masters	Postgrad diploma	Bachelor degree	Undergrad diploma	Associate diploma	Skilled vocational qualification	Basic vocational qualification						
Agriculture, Fisheries & Forestry	1769	61	83	82	381	96	67	26	11	74	7	16	7	2680	
Attorney-Generals	294	20	10	24	73	2	1	4	.	30	5	2	2	467	
- Administrative Appeals Tribunal	11	.	1	3	10	1	.	1	.	7	1	1	.	36	
- AUSTRAC	4	1	11	12	46	4	5	1	.	10	1	1	.	96	
- ACLEI	4	.	.	.	.	.	.	.	.	.	.	.	.	4
- Australian Crime Commission	188	2	3	6	11	3	3	.	.	7	1	2	.	226	
- Australian Customs Service	1471	11	60	132	421	65	81	48	12	843	113	118	24	3399	
- CrimTrac Agency	26	.	1	2	8	.	.	.	.	3	.	.	.	40
- Family Court of Australia	158	.	2	4	15	.	2	.	.	11	3	3	.	198	
- Federal Court of Australia	60	.	1	1	10	.	1	1	10	6	3	2	1	86	
- Federal Magistrates Court	3	.	1	2	5	.	.	.	.	4	.	.	.	15
- Federal Privacy Commissioner	15	.	1	1	3	.	.	.	.	1	.	.	.	21
- HREOC	22	.	.	1	3	.	.	.	.	1	.	.	.	27
- ITSA	47	10	.	4	31	3	1	2	.	7	2	4	1	112	
- National Native Title Tribunal	15	4	1	9	19	6	3	2	.	9	1	.	.	69	
- Commonwealth DPP	26	.	12	10	75	.	5	2	1	20	1	1	.	153	
- Office of the Parl. Counsel	3	.	.	.	11	.	1	.	.	2	.	.	.	17	
Communications, IT & the Arts	202	4	5	9	65	.	2	.	.	24	1	5	.	317	
- ACMA	150	3	12	16	58	10	12	4	.	21	2	3	.	291	
- Australian Film Commission	87	.	.	1	4	1	2	1	.	6	.	1	.	103	
- Aust. National Maritime Museum	14	1	4	4	14	1	6	.	.	3	1	1	.	49	
- ASADA	20	.	.	1	3	.	2	1	.	.	.	.	.	27
- National Archives of Australia	113	3	.	8	10	1	1	1	.	14	4	4	.	159	
- National Library of Australia	77	1	3	7	15	4	1	.	.	12	.	2	1	123	
- National Museum of Australia	19	4	2	2	27	2	2	4	.	15	2	3	.	82	
Defence	5533	278	623	569	2106	91	445	669	149	1211	165	576	72	12487	
- Defence Housing Australia	77	1	1	4	12	3	4	4	2	24	4	11	.	147	
DEST	427	26	35	62	101	4	5	13	11	72	5	9	1	771	
- AIATSIS	10	.	.	1	2	.	.	1	.	1	.	.	.	15	
- Australian Research Council	14	.	.	1	1	.	.	.	2	2	.	.	.	20	
- Questacon	30	.	.	1	1	1	.	1	.	3	.	1	.	37	
DEWR	1171	7	56	32	119	6	15	25	4	136	9	18	2	1600	
- ABCC	62	.	1	.	2	.	.	.	.	5	.	.	.	70
- Australian Fair Pay Commission	8	.	.	.	1	.	.	.	.	.	.	.	.	9
- Australian Industrial Registry	26	.	.	3	10	.	.	2	.	7	.	1	.	49	
- Comcare	52	1	4	3	23	6	5	12	4	25	4	4	.	143	
- Office of Workplace Services	103	.	1	.	6	1	1	.	.	8	1	1	.	122	
Environment & Water Resources	452	50	38	43	194	8	9	9	2	51	5	8	2	871	
- Bureau of Meteorology	62	76	86	187	219	56	162	25	1	89	26	19	5	1013	
- GBRMPA	32	4	2	5	21	1	2	.	.	3	.	1	.	71	
- ORER	4	1	1	.	.	.	.	.	.	.	.	.	.	6
FaCSIA	401	15	36	42	183	10	26	8	7	138	4	13	3	886	
- Aboriginal Hostels Ltd.	33	.	1	5	5	4	9	4	1	15	10	19	22	128	
- Aust. Institute of Family Studies	0	1	.	2	4	.	.	.	.	.	.	.	.	7
- Torres Strait Regional Authority	14	.	.	1	.	.	.	.	.	2	.	.	.	17

Highest educational qualification

Agency	Highest educational qualification										Year 12	Year 11	Year 10	Less than year 10	Total
	No data	Doctorate	Masters	Postgrad diploma	Bachelor degree	Undergrad diploma	Associate diploma	Skilled vocational qualification	Basic vocational qualification						
Finance & Administration	239	8	59	35	179	8	15	4	.	.	45	1	4	.	597
- Australian Electoral Commission	107	.	5	10	41	6	12	1	.	.	96	9	9	3	299
- Commonwealth Grants Commission	11	1	1	.	8	21
- ComSuper	95	1	2	8	28	3	2	6	2	33	.	8	1	189	
- Future Fund Management Agency	4	.	.	.	1	5
Foreign Affairs & Trade	343	33	196	122	418	18	43	22	1	121	11	18	2	1348	
- ACIAR	3	1	.	.	3	.	1	1	.	1	.	.	.	10	
- AusAID	36	14	62	37	102	3	1	2	.	21	1	1	.	280	
- Austrade	193	1	.	4	32	.	1	.	.	21	1	1	2	256	
Health & Ageing	234	116	115	125	375	22	69	19	8	154	10	21	4	1272	
- Aust. Institute of Health & Welfare	30	1	1	5	16	.	.	.	.	4	.	.	.	57
- ARPANSA	44	1	4	5	16	5	2	.	.	1	1	.	.	79	
- Cancer Australia	0	1	.	.	.	.	.	.	.	.	.	.	.	1
- FSANZ	20	4	.	.	6	.	.	.	.	2	.	.	.	32
- National Blood Authority	10	.	2	1	2	.	.	.	.	1	.	.	.	16
- NHMRC	18	6	2	4	6	1	3	.	.	6	.	2	.	48	
- Professional Services Review	1	.	.	.	2	.	1	.	.	1	.	.	.	5	
Human Services	452	4	56	97	306	40	55	74	10	256	43	56	3	1452	
- Centrelink	3759	19	173	301	1265	135	796	100	36	1263	162	233	23	8265	
- Medicare Australia	747	3	39	47	116	5	20	16	6	50	9	11	.	1069	
Immigration	1120	19	118	110	597	27	29	13	8	334	33	39	9	2456	
- MRT/RRT	77	2	1	2	9	.	.	.	.	5	.	1	.	97
Industry, Tourism & Resources	549	21	48	27	203	4	9	4	.	74	3	2	1	945	
- Geoscience Australia	177	50	23	22	75	12	27	.	.	19	1	3	.	409	
- IP AUSTRALIA	152	16	20	32	140	5	18	1	3	49	1	3	1	441	
- NOPSA	1	2	6	5	15	1	.	.	.	.	.	.	.	30
Prime Minister & Cabinet	78	2	20	6	54	1	2	2	.	11	.	2	.	178	
- ANAO	45	2	6	7	76	1	.	.	.	7	.	.	.	144	
- Australian Public Service Commission	14	1	6	5	9	.	.	2	1	9	.	1	.	48	
- Commonwealth Ombudsman	24	1	3	5	16	.	3	.	.	.	.	1	.	53
- National Water Commission	2	.	.	1	7	.	.	.	.	.	.	.	.	10
- Office of National Assessments	12	5	4	4	18	.	1	.	.	2	.	.	.	46	
Transport & Regional Services	315	5	30	23	147	6	34	6	2	71	9	15	6	669	
- National Capital Authority	23	1	2	1	9	.	2	.	.	2	1	.	.	41	
Treasury	30	32	93	23	271	.	12	.	1	30	.	1	.	493	
- Australian Bureau of Statistics	309	38	81	162	511	8	27	24	7	231	11	38	1	1448	
- ACCC	24	4	50	27	161	5	7	1	2	12	.	1	.	294	
- AOFM	12	.	.	1	6	.	.	.	.	.	.	.	.	19
- ASIC	332	3	21	60	99	19	10	6	.	36	8	3	2	599	
- Australian Taxation Office	3017	38	513	735	2613	261	411	242	73	1625	217	276	41	10062	
- National Competition Council	0	.	2	2	.	.	.	.	.	.	.	.	.	4
- Productivity Commission	11	11	24	8	44	1	1	.	.	4	.	1	.	105	
- Royal Australian Mint	27	1	.	2	6	.	15	6	.	12	.	11	.	80	
Veterans' Affairs	206	10	45	98	170	20	60	15	7	276	35	50	7	999	
- Australian War Memorial	45	2	2	2	16	3	1	6	.	23	.	1	.	101	
Total	26257	1065	2933	3472	12522	1010	2571	1444	374	7830	948	1663	249	62338	

Source: APSED

Highest educational qualification

Agency	Highest educational qualification										Year 12	Year 11	Year 10	Less than year 10	Total
	No data	Doctorate	Masters	Postgrad diploma	Bachelor degree	Undergrad diploma	Associate diploma	Skilled vocational qualification	Basic vocational qualification						
Finance & Administration	305	3	36	34	193	9	26	5	2	45	2	9	2	671	
- Australian Electoral Commission	240	.	4	17	32	6	10	9	6	60	17	40	12	453	
- Commonwealth Grants Commission	3	.	2	1	2	.	.	2	.	.	.	.	1	11
- ComSuper	158	.	5	9	25	3	9	4	1	38	.	14	6	272	
- Future Fund Management Agency	2	.	.	.	.	.	.	.	.	.	.	.	.	2
Foreign Affairs & Trade	412	30	139	99	355	13	25	33	9	106	27	50	5	1303	
- ACIAR	12	.	2	3	3	.	.	2	.	2	.	1	1	26	
- AusAID	66	17	91	63	145	6	8	6	1	26	.	5	3	437	
- Austrade	204	.	.	2	11	1	2	.	.	5	.	1	.	226	
Health & Ageing	619	57	206	323	803	57	174	39	25	319	43	125	9	2799	
- Aust. Institute of Health & Welfare	79	2	6	6	20	2	1	.	.	2	.	1	.	119	
- ARPANSA	38	1	.	2	1	.	1	.	.	3	.	1	.	47	
- Cancer Australia	2	3	2	7	1	.	1	.	.	.	.	1	.	17
- FSANZ	30	6	2	6	20	.	.	1	.	1	.	.	.	66	
- National Blood Authority	16	.	.	2	3	.	.	.	.	1	.	.	.	22
- NHMRC	28	4	5	10	18	3	6	3	2	15	2	4	1	101	
- Professional Services Review	4	.	1	.	.	.	2	.	.	1	.	1	.	9	
Human Services	1633	7	121	346	1100	88	146	209	72	476	126	220	25	4569	
- Centrelink	9741	20	260	576	2194	239	1893	434	145	1530	344	880	105	18361	
- Medicare Australia	3792	5	26	77	196	19	43	64	31	155	46	157	8	4619	
Immigration	1993	17	167	155	928	34	55	14	2	370	54	141	39	3969	
- MRT/RRT	129	.	3	2	15	.	1	.	.	3	2	4	1	160	
Industry, Tourism & Resources	679	9	27	27	120	10	5	4	2	48	6	19	2	958	
- Geoscience Australia	89	5	5	14	24	7	5	2	1	7	.	1	.	160	
- IP AUSTRALIA	168	16	22	29	93	8	26	.	.	45	3	18	1	429	
- NOPSA	3	.	.	.	1	1	1	.	.	5	.	.	.	11	
Prime Minister & Cabinet	157	7	18	21	75	2	3	4	2	24	1	8	1	323	
- ANAO	70	.	9	5	73	.	2	1	.	6	.	1	.	167	
- Australian Public Service Commission	45	.	5	19	32	.	6	5	3	12	1	1	.	129	
- Commonwealth Ombudsman	46	2	6	9	13	2	.	.	1	6	.	2	.	87	
- National Water Commission	8	1	.	2	8	.	.	.	.	.	.	.	.	19
- Office of National Assessments	13	1	3	4	10	.	2	.	1	3	1	3	1	42	
Transport & Regional Services	300	1	16	15	91	5	24	7	.	61	2	10	4	536	
- National Capital Authority	26	.	.	1	1	.	1	.	3	2	1	.	.	35	
Treasury	47	18	73	23	210	5	24	4	1	43	3	4	2	457	
- Australian Bureau of Statistics	406	20	68	176	505	21	28	39	16	168	18	76	7	1548	
- ACCC	39	2	27	38	151	3	8	9	1	19	2	5	1	305	
- AOFM	8	.	1	.	2	.	.	.	.	1	.	.	.	12
- ASIC	492	1	13	69	115	25	7	10	2	52	29	12	7	834	
- Australian Taxation Office	4289	24	376	611	2316	240	411	328	141	1400	311	738	90	11275	
- National Competition Council	0	1	.	.	2	.	.	.	.	1	.	.	.	4
- Productivity Commission	7	3	13	10	31	1	6	.	1	6	5	5	.	88	
- Royal Australian Mint	26	1	2	.	8	1	3	.	.	4	.	7	2	54	
Veterans' Affairs	298	8	50	87	227	32	50	35	20	232	45	130	13	1227	
- Australian War Memorial	48	.	3	6	25	2	1	2	1	15	2	.	.	105	
Total	40450	517	2418	3883	13876	1071	3470	1607	717	7510	1412	3767	489	81187	

Source: APSED

Table 17: Ongoing staff: agency by highest educational qualification and sex, 30 June 2007 - Total

Agency	Highest educational qualification														Total
	No data	Doctorate	Masters	Postgrad diploma	Bachelor degree	Undergrad diploma	Associate diploma	Skilled vocational qualification	Basic vocational qualification	Year 12	Year 11	Year 10	Less than year 10		
Agriculture, Fisheries & Forestry	3141	92	129	122	690	109	101	40	31	129	13	35	10	4642	
Attorney-Generals	831	48	33	62	181	5	3	12	.	55	7	8	4	1249	
- Administrative Appeals Tribunal	42	.	3	10	28	1	7	2	.	15	4	5	.	117	
- AUSTRAC	10	6	30	19	110	6	14	4	2	27	4	6	.	238	
- ACLEI	6	.	.	.	.	.	.	.	.	.	.	.	.	6
- Australian Crime Commission	365	3	3	7	31	6	7	1	.	17	3	7	1	451	
- Australian Customs Service	2571	15	99	233	808	126	115	65	25	1235	154	243	41	5730	
- CrimTrac Agency	60	.	2	2	9	.	1	1	.	6	.	.	.	81	
- Family Court of Australia	471	.	2	14	42	6	3	1	1	24	7	13	3	587	
- Federal Court of Australia	197	.	3	4	18	.	1	1	.	15	4	7	1	251	
- Federal Magistrates Court	7	.	4	8	36	3	7	2	1	31	2	6	1	108	
- Federal Privacy Commissioner	40	.	1	1	4	.	.	.	.	1	1	.	.	48
- HREOC	60	.	1	2	12	2	1	1	.	2	.	2	.	83	
- ITSA	124	16	2	10	48	6	5	5	2	16	4	10	3	251	
- National Native Title Tribunal	62	6	7	21	58	12	9	5	1	22	5	3	.	211	
- Commonwealth DPP	97	.	26	30	211	4	13	5	9	42	3	4	.	444	
- Office of the Parl. Counsel	21	.	.	1	23	.	1	.	.	2	.	.	.	48	
Communications, IT & the Arts	564	8	10	26	116	2	6	1	1	46	3	11	1	795	
- ACMA	261	4	29	28	109	13	17	6	.	46	6	7	1	527	
- Australian Film Commission	195	.	.	7	14	1	3	1	1	10	.	2	.	234	
- Aust. National Maritime Museum	22	1	8	16	34	3	7	.	.	7	1	2	.	101	
- ASADA	41	.	.	1	6	.	2	1	.	.	.	.	.	51
- National Archives of Australia	281	4	2	15	34	2	2	1	.	26	4	10	3	384	
- National Library of Australia	275	2	7	44	41	8	9	1	.	33	5	9	3	437	
- National Museum of Australia	71	6	11	17	62	5	7	10	1	36	3	10	.	239	
Defence	9440	335	804	775	3302	120	622	840	252	2090	285	1149	116	20130	
- Defence Housing Australia	283	2	1	5	26	6	11	10	12	105	26	69	4	560	
DEST	1248	41	76	191	273	14	28	19	31	129	11	43	4	2108	
- AIATSIS	38	.	.	2	3	1	1	1	.	3	1	.	.	50	
- Australian Research Council	47	.	.	4	7	.	.	.	3	3	1	.	.	65	
- Questacon	61	.	.	2	2	2	.	2	.	5	.	1	.	75	
DEWR	2836	8	90	79	242	15	35	44	16	238	19	45	10	3677	
- ABCC	103	1	1	1	5	.	.	1	.	7	.	.	.	119	
- Australian Fair Pay Commission	18	.	1	.	1	.	.	.	.	2	.	.	.	22
- Australian Industrial Registry	86	5	1	5	21	.	1	3	2	20	3	3	1	151	
- Comcare	158	2	10	15	71	13	10	25	10	53	9	9	.	385	
- EOWA	13	.	.	.	.	.	.	.	.	.	.	.	.	13
- Office of Workplace Services	227	.	2	1	15	1	3	.	2	13	1	3	2	270	
Environment & Water Resources	1024	76	74	93	386	19	19	16	5	107	13	28	5	1865	
- Bureau of Meteorology	79	90	106	236	309	61	172	32	1	113	40	34	5	1278	
- GBRMPA	77	7	9	8	45	4	6	.	.	8	.	3	.	167	
- ORER	9	1	1	.	.	.	.	.	.	.	.	.	.	11
FaCSIA	1287	30	104	141	547	30	66	32	18	336	28	69	15	2703	
- Aboriginal Hostels Ltd.	99	.	4	7	13	8	19	12	5	37	29	66	49	348	
- Aust. Institute of Family Studies	3	1	5	12	11	2	1	.	.	.	1	.	.	36	
- Torres Strait Regional Authority	38	.	.	1	2	.	.	.	.	2	.	.	.	43
Finance & Administration	544	11	95	69	372	17	41	9	2	90	3	13	2	1268	

Highest educational qualification

Agency	Highest educational qualification										Year 12	Year 11	Year 10	Less than year 10	Total
	No data	Doctorate	Masters	Postgrad diploma	Bachelor degree	Undergrad diploma	Associate diploma	Skilled vocational qualification	Basic vocational qualification						
- Australian Electoral Commission	347	.	9	27	73	12	22	10	6	156	26	49	15	752	
- Commonwealth Grants Commission	14	1	3	1	10	.	.	2	.	.	.	.	1	32
- ComSuper	253	1	7	17	53	6	11	10	3	71	.	22	7	461	
- Future Fund Management Agency	6	.	.	.	1	.	.	.	.	.	.	.	.	7
Foreign Affairs & Trade	755	63	335	221	773	31	68	55	10	227	38	68	7	2651	
- ACIAR	15	1	2	3	6	.	1	3	.	3	.	1	1	36	
- AusAID	102	31	153	100	247	9	9	8	1	47	1	6	3	717	
- Austrade	397	1	.	6	43	1	3	.	.	26	1	2	2	482	
Health & Ageing	853	173	321	448	1178	79	243	58	33	473	53	146	13	4071	
- Aust. Institute of Health & Welfare	109	3	7	11	36	2	1	.	.	6	.	1	.	176	
- ARPANSA	82	2	4	7	17	5	3	.	.	4	1	1	.	126	
- Cancer Australia	2	4	2	7	1	.	1	.	.	.	.	1	.	18
- FSANZ	50	10	2	6	26	.	.	1	.	3	.	.	.	98	
- National Blood Authority	26	.	2	3	5	.	.	.	.	2	.	.	.	38
- NHMRC	46	10	7	14	24	4	9	3	2	21	2	6	1	149	
- Professional Services Review	5	.	1	.	2	.	3	.	.	2	.	1	.	14	
Human Services	2085	11	177	443	1406	128	201	283	82	732	169	276	28	6021	
- Centrelink	13500	39	433	877	3459	374	2689	534	181	2793	506	1113	128	26626	
- Medicare Australia	4539	8	65	124	312	24	63	80	37	205	55	168	8	5688	
Immigration	3113	36	285	265	1525	61	84	27	10	704	87	180	48	6425	
- MRT/RRT	206	2	4	4	24	.	1	.	.	8	2	5	1	257	
Industry, Tourism & Resources	1228	30	75	54	323	14	14	8	2	122	9	21	3	1903	
- Geoscience Australia	266	55	28	36	99	19	32	2	1	26	1	4	.	569	
- IP AUSTRALIA	320	32	42	61	233	13	44	1	3	94	4	21	2	870	
- NOPSA	4	2	6	5	16	2	1	.	.	5	.	.	.	41	
Prime Minister & Cabinet	235	9	38	27	129	3	5	6	2	35	1	10	1	501	
- ANAO	115	2	15	12	149	1	2	1	.	13	.	1	.	311	
- Australian Public Service Commission	59	1	11	24	41	.	6	7	4	21	1	2	.	177	
- Commonwealth Ombudsman	70	3	9	14	29	2	3	.	1	6	.	3	.	140	
- National Water Commission	10	1	.	3	15	.	.	.	.	.	.	.	.	29
- Office of National Assessments	25	6	7	8	28	.	3	.	1	5	1	3	1	88	
Transport & Regional Services	615	6	46	38	238	11	58	13	2	132	11	25	10	1205	
- National Capital Authority	49	1	2	2	10	.	3	.	3	4	2	.	.	76	
Treasury	77	50	166	46	481	5	36	4	2	73	3	5	2	950	
- Australian Bureau of Statistics	715	58	149	338	1016	29	55	63	23	399	29	114	8	2996	
- ACCC	63	6	77	65	312	8	15	10	3	31	2	6	1	599	
- AOFM	20	.	1	1	8	.	.	.	.	1	.	.	.	31
- ASIC	824	4	34	129	214	44	17	16	2	88	37	15	9	1433	
- Australian Taxation Office	7306	62	889	1346	4929	501	822	570	214	3025	528	1014	131	21337	
- National Competition Council	0	1	2	2	2	.	.	.	.	1	.	.	.	8
- Productivity Commission	18	14	37	18	75	2	7	.	1	10	5	6	.	193	
- Royal Australian Mint	53	2	2	2	14	1	18	6	.	16	.	18	2	134	
Veterans' Affairs	504	18	95	185	397	52	110	50	27	508	80	180	20	2226	
- Australian War Memorial	93	2	5	8	41	5	2	8	1	38	2	1	.	206	
Total	66707	1582	5351	7355	26398	2081	6041	3051	1091	15340	2360	5430	738	143525	

Source: APSED

Table 18: Ongoing staff: age group by classification and sex, 30 June 2007

Age group	Classification													Total	
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
Under 20	23	12	37	10	1	1	.	.	.	.	.	.	23	1	108
20-24	49	147	614	662	348	269	32	1	.	.	.	.	103	243	2468
25-29	34	157	1008	1116	942	1465	711	83	4	.	.	.	42	157	5719
30-34	46	135	1022	1229	988	1663	1464	454	23	1	.	.	25	43	7093
35-39	53	205	994	1199	1108	1813	1739	987	113	18	.	.	14	23	8266
40-44	58	241	914	1125	1276	1992	1895	1244	206	35	9	.	10	9	9014
45-49	80	282	1010	1213	1407	2309	2300	1686	325	78	17	.	8	4	10719
50-54	62	289	893	1201	1401	2240	2204	1674	309	106	28	.	2	3	10412
55-59	67	244	619	745	751	1132	1075	846	147	69	22	.	1	1	5719
60 and over	49	170	381	390	330	562	478	367	44	38	11	.	.	.	2820
Total men	521	1882	7492	8890	8552	13446	11898	7342	1171	345	87	228	484	62338	
Women															
Under 20	53	30	96	19	4	.	.	.	.	.	.	.	32	.	234
20-24	149	286	1345	1180	514	321	26	1	.	.	.	.	68	427	4317
25-29	130	362	2081	2807	1788	2262	1002	97	1	1	.	.	29	208	10768
30-34	110	353	1843	3053	1716	2621	1871	468	26	2	.	.	16	41	12120
35-39	115	475	1904	2911	1742	2301	1933	787	86	6	1	.	10	19	12290
40-44	132	583	1902	2779	1578	2341	1812	887	143	38	6	.	4	11	12216
45-49	130	578	1855	2653	1629	2282	1716	959	210	50	4	.	2	13	12081
50-54	119	461	1573	2192	1270	1702	1332	699	148	40	13	.	1	4	9554
55-59	67	368	1008	1345	674	921	628	278	81	24	6	.	.	.	5400
60 and over	61	189	486	493	289	357	218	94	12	5	3	.	.	.	2207
Total women	1066	3685	14093	19432	11204	15108	10538	4270	707	166	33	162	723	81187	
Total															
Under 20	76	42	133	29	5	1	.	.	.	.	.	.	55	1	342
20-24	198	433	1959	1842	862	590	58	2	.	.	.	.	171	670	6785
25-29	164	519	3089	3923	2730	3727	1713	180	5	1	.	.	71	365	16487
30-34	156	488	2865	4282	2704	4284	3335	922	49	3	.	.	41	84	19213
35-39	168	680	2898	4110	2850	4114	3672	1774	199	24	1	.	24	42	20556
40-44	190	824	2816	3904	2854	4333	3707	2131	349	73	15	.	14	20	21230
45-49	210	860	2865	3866	3036	4591	4016	2645	535	128	21	.	10	17	22800
50-54	181	750	2466	3393	2671	3942	3536	2373	457	146	41	.	3	7	19966
55-59	134	612	1627	2090	1425	2053	1703	1124	228	93	28	.	1	1	11119
60 and over	110	359	867	883	619	919	696	461	56	43	14	.	.	.	5027
Total	1587	5567	21585	28322	19756	28554	22436	11612	1878	511	120	390	1207	143525	

Source: APSED

Table 19: Ongoing staff: highest educational qualification by classification and sex, 30 June 2007

Highest educational qualification	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Men														
No data	312	1161	4201	4723	4057	5324	3951	1836	245	56	14	160	217	26257
Doctorate	1	1	19	24	47	151	291	450	46	24	8	.	3	1065
Masters	4	17	85	143	162	549	877	834	178	47	14	1	22	2933
Postgraduate diploma	2	20	150	227	278	809	1007	802	129	26	6	1	15	3472
Bachelor degree	23	125	835	1297	1271	2882	3105	2154	412	147	38	18	215	12522
Undergraduate diploma	1	12	154	147	151	250	193	87	7	2	.	4	2	1010
Associate diploma	6	38	317	528	438	667	399	158	6	.	.	14	.	2571
Skilled vocational qualification	12	46	248	160	274	368	242	83	8	1	.	1	1	1444
Basic vocational qualification	4	11	74	57	46	83	64	29	1	4	.	1	.	374
Year 12	70	206	899	1043	1272	1830	1473	828	131	37	7	26	8	7830
Year 11	13	56	164	196	188	174	118	33	4	.	.	1	1	948
Year 10	57	165	304	308	323	314	147	41	3	.	.	1	.	1663
Less than year 10	16	24	42	37	45	45	31	7	1	1	.	.	.	249
Total men	521	1882	7492	8890	8552	13446	11898	7342	1171	345	87	228	484	62338
Women														
No data	744	2444	8661	11224	5595	5927	3824	1352	167	27	4	111	370	40450
Doctorate	1	1	5	17	39	130	163	128	23	8	1	.	1	517
Masters	1	17	116	178	200	637	684	436	95	28	2	.	24	2418
Postgraduate diploma	11	30	209	363	397	1168	1091	489	92	13	7	1	12	3883
Bachelor degree	42	169	1280	2038	1743	3831	2894	1254	228	64	18	13	302	13876
Undergraduate diploma	7	47	145	213	172	282	144	50	7	1	.	.	3	1071
Associate diploma	15	61	448	1332	613	648	283	64	6	.	.	.	.	3470
Skilled vocational qualification	26	91	433	471	214	224	112	29	3	2	.	1	1	1607
Basic vocational qualification	14	55	221	162	114	99	35	12	3	.	.	2	.	717
Year 12	63	308	1332	1756	1236	1384	945	356	68	20	1	32	9	7510
Year 11	29	89	361	395	222	182	92	34	5	2	.	1	.	1412
Year 10	90	339	783	1139	582	529	239	57	7	.	.	1	1	3767
Less than year 10	23	34	99	144	77	67	32	9	3	1	.	.	.	489
Total women	1066	3685	14093	19432	11204	15108	10538	4270	707	166	33	162	723	81187
Total														
No data	1056	3605	12862	15947	9652	11251	7775	3188	412	83	18	271	587	66707
Doctorate	2	2	24	41	86	281	454	578	69	32	9	.	4	1582
Masters	5	34	201	321	362	1186	1561	1270	273	75	16	1	46	5351
Postgraduate diploma	13	50	359	590	675	1977	2098	1291	221	39	13	2	27	7355
Bachelor degree	65	294	2115	3335	3014	6713	5999	3408	640	211	56	31	517	26398
Undergraduate diploma	8	59	299	360	323	532	337	137	14	3	.	4	5	2081
Associate diploma	21	99	765	1860	1051	1315	682	222	12	.	.	14	.	6041
Skilled vocational qualification	38	137	681	631	488	592	354	112	11	3	.	2	2	3051
Basic vocational qualification	18	66	295	219	160	182	99	41	4	4	.	3	.	1091
Year 12	133	514	2231	2799	2508	3214	2418	1184	199	57	8	58	17	15340
Year 11	42	145	525	591	410	356	210	67	9	2	.	2	1	2360
Year 10	147	504	1087	1447	905	843	386	98	10	.	.	2	1	5430
Less than year 10	39	58	141	181	122	112	63	16	4	2	.	.	.	738
Total	1587	5567	21585	28322	19756	28554	22436	11612	1878	511	120	390	1207	143525

Source: APSED

Table 20: Ongoing staff: location by classification and sex, 30 June 2007

Location	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
Australian Capital Territory	106	293	936	1696	2237	5575	6792	4336	860	259	72	65	372	23599	
New South Wales	127	550	2034	2100	1997	2174	1306	719	78	17	2	51	29	11184	
Victoria	105	404	1801	1949	1651	2334	1532	950	88	24	4	55	43	10940	
Queensland	76	298	1233	1263	1106	1225	790	352	37	5	.	11	22	6418	
South Australia	29	148	527	762	537	941	651	489	19	8	1	8	7	4127	
Western Australia	35	110	619	651	591	660	374	177	27	.	.	22	9	3275	
Tasmania	22	34	222	314	222	275	153	84	10	1	.	1	1	1339	
Northern Territory	21	45	120	118	185	147	87	39	3	2	.	15	1	783	
Overseas	.	.	.	37	26	115	213	196	49	29	8	.	.	673	
Total men	521	1882	7492	8890	8552	13446	11898	7342	1171	345	87	228	484	62338	
Women															
Australian Capital Territory	127	409	1512	3398	3975	6894	7068	2954	548	135	30	40	592	27682	
New South Wales	222	1166	4183	5145	2193	2532	1061	436	47	9	.	38	39	17071	
Victoria	225	790	3014	3632	1655	2047	867	353	38	10	3	25	35	12694	
Queensland	202	614	2455	3337	1424	1565	643	204	23	4	.	12	28	10511	
South Australia	72	248	1005	1295	682	762	316	124	12	.	.	14	15	4545	
Western Australia	123	256	1184	1567	709	699	251	77	3	1	.	17	11	4898	
Tasmania	37	116	471	706	302	283	99	32	3	.	.	.	2	2051	
Northern Territory	58	86	267	305	220	215	96	26	6	.	.	16	1	1296	
Overseas	.	.	2	47	44	111	137	64	27	7	.	.	.	439	
Total women	1066	3685	14093	19432	11204	15108	10538	4270	707	166	33	162	723	81187	
Total															
Australian Capital Territory	233	702	2448	5094	6212	12469	13860	7290	1408	394	102	105	964	51281	
New South Wales	349	1716	6217	7245	4190	4706	2367	1155	125	26	2	89	68	28255	
Victoria	330	1194	4815	5581	3306	4381	2399	1303	126	34	7	80	78	23634	
Queensland	278	912	3688	4600	2530	2790	1433	556	60	9	.	23	50	16929	
South Australia	101	396	1532	2057	1219	1703	967	613	31	8	1	22	22	8672	
Western Australia	158	366	1803	2218	1300	1359	625	254	30	1	.	39	20	8173	
Tasmania	59	150	693	1020	524	558	252	116	13	1	.	1	3	3390	
Northern Territory	79	131	387	423	405	362	183	65	9	2	.	31	2	2079	
Overseas	.	.	2	84	70	226	350	260	76	36	8	.	.	1112	
Total	1587	5567	21585	28322	19756	28554	22436	11612	1878	511	120	390	1207	143525	

Source: APSED

Table 21: Ongoing staff: median age by location, classification and sex, 30 June 2007

Location	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
Australian Capital Territory	35	35	32	31	34	39	43	47	48	51	53	21	25	41	
New South Wales	46	46	41	44	45	47	47	49	51	53	..	25	24	45	
Victoria	48	47	42	42	45	46	46	48	50	53	54	27	24	45	
Queensland	48	47	42	43	45	46	47	49	51	51	.	21	25	45	
South Australia	43	46	42	41	45	44	45	47	51	50	..	25	31	44	
Western Australia	46	44	41	42	46	47	48	50	51	.	.	28	27	45	
Tasmania	51	46	38	43	44	45	47	49	51	..	.	..	..	45
Northern Territory	42	45	37	41	45	45	46	48	..	..	.	31	..	44
Overseas	.	.	.	30	37	34	42	43	49	53	57	.	.	41	
Total men	44	45	40	41	43	43	45	47	48	51	53	23	24	44	
Women															
Australian Capital Territory	31	39	36	36	36	37	40	44	47	48	52	21	24	39	
New South Wales	36	43	39	39	41	41	42	44	46	52	.	23	24	40	
Victoria	41	44	40	40	40	41	42	44	49	48	..	25	24	41	
Queensland	39	43	39	40	41	43	43	45	48	50	.	20	25	41	
South Australia	44	41	39	40	41	42	45	45	49	.	.	30	25	41	
Western Australia	37	43	38	39	41	43	45	46	..	..	.	25	24	40
Tasmania	38	40	38	41	40	41	43	46	..	.	.	.	..	41
Northern Territory	42	40	34	37	38	42	40	46	46	.	.	26	..	38	
Overseas	.	.	..	28	41	32	39	43	45	50	.	.	.	37
Total women	39	42	39	39	39	40	41	44	47	48	52	22	24	40	
Total															
Australian Capital Territory	32	38	34	34	35	38	41	45	47	50	53	21	24	40	
New South Wales	41	44	40	41	43	44	45	47	48	53	..	24	24	43	
Victoria	43	45	41	41	43	43	44	47	50	51	53	25	24	43	
Queensland	43	44	40	41	43	44	45	47	50	51	.	20	25	42	
South Australia	43	43	40	40	43	43	45	47	49	50	..	28	25	43	
Western Australia	39	43	39	40	44	45	47	49	50	..	.	27	27	43	
Tasmania	42	41	38	41	42	43	45	48	50	..	.	..	..	42
Northern Territory	42	41	35	38	42	43	44	46	49	..	.	27	..	40	
Overseas	.	.	..	29	39	33	40	43	47	52	57	.	.	40
Total	41	43	39	39	41	41	43	46	48	50	53	23	24	42	

Source: APSED

Table 22: Ongoing staff: median length of service by location, classification and sex, 30 June 2007

Location	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
Australian Capital Territory	3	3	2	2	4	6	10	15	20	24	29	1	0	8	
New South Wales	11	7	6	8	10	13	16	17	20	23	..	0	0	9	
Victoria	11	8	5	9	11	13	16	20	24	19	12	0	0	11	
Queensland	6	5	5	8	10	12	15	21	24	23	.	2	0	9	
South Australia	4	8	4	7	12	11	13	18	24	24	..	0	0	11	
Western Australia	5	3	4	7	11	15	19	16	20	.	.	0	0	9	
Tasmania	6	9	3	10	12	14	18	21	24	..	.	..	..	11
Northern Territory	7	5	3	6	6	9	13	12	..	..	.	0	..	6
Overseas	.	.	.	3	7	7	14	15	23	26	30	.	.	13	
Total men	7	6	5	7	8	9	12	16	20	24	28	0	0	9	
Women															
Australian Capital Territory	1	4	3	3	5	6	8	13	18	21	25	1	0	7	
New South Wales	1	5	2	7	8	8	12	12	14	21	.	0	0	6	
Victoria	1	6	3	8	8	9	12	13	21	26	..	0	0	7	
Queensland	1	4	2	7	8	9	12	17	22	28	.	2	0	7	
South Australia	2	5	2	7	8	9	15	17	23	.	.	0	0	7	
Western Australia	1	2	2	7	8	8	11	16	..	..	.	0	0	6
Tasmania	1	2	2	7	7	9	10	12	..	.	.	.	..	7
Northern Territory	3	4	2	7	7	7	8	5	20	.	.	0	..	6	
Overseas	.	.	..	3	10	6	12	13	19	24	.	.	.	9
Total women	1	5	3	7	7	7	9	13	18	22	24	0	0	7	
Total															
Australian Capital Territory	1	3	2	3	4	6	9	14	19	23	27	1	0	7	
New South Wales	2	6	3	7	9	10	14	15	18	22	..	0	0	7	
Victoria	4	7	4	8	9	11	14	18	22	22	18	0	0	8	
Queensland	2	5	3	7	9	10	14	19	23	23	.	2	0	7	
South Australia	2	6	3	7	10	10	14	17	23	24	..	0	0	8	
Western Australia	1	3	3	7	9	11	16	16	18	..	.	0	0	7	
Tasmania	2	3	2	7	8	11	15	20	23	..	.	..	..	7
Northern Territory	3	5	2	6	7	8	10	10	22	..	.	0	..	6	
Overseas	.	.	..	3	9	6	13	15	21	25	30	.	.	12
Total	2	5	3	7	7	8	11	15	19	23	27	0	0	7	

Source: APSED