



Values resources for facilitators

Being Professional in the Australian Public Service

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■ <i>Embedding the APS Values (Volumes 1 & 2)</i>	
■ <i>Embedding the APS Values—Framework and checklist</i> (tri-fold)	
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Foreword

In a recent study of progress made by Australian Public Service (APS) agencies in embedding the APS Values, the Australian Public Service Commission identified a gap in ethics training designed specifically for the APS.

The *Being Professional in the APS—Values Resources for Facilitators* kit aims to fill that gap. It is a comprehensive package of resource materials that will help agencies make the APS Values and Code of Conduct 'come alive' for employees. APS agencies (or their agents) will be able to build their own programmes that will guide employees in decision-making and workplace discussion of the APS Values and the Code of Conduct.

The kit includes materials for three practical workshops which facilitators can tailor to meet the different needs of participants at all classification levels (including Senior Executive Service employees) and with varying responsibilities and roles. The approach is not prescriptive, but each workshop should convey the key messages for all APS employees about the APS Values and the Code.

The materials aim to demonstrate how, for all of us in the public service, the APS Values and Code of Conduct are signposts that not only guide our own behaviour, but help us to manage the key relationships that make up our working lives: with the government and the parliament; with the public; and with each other in the workplace.

The kit has been developed in support of my statutory responsibilities to promote the APS Values and Code of Conduct.

I would like to thank the Reference Group which advised on and guided the development of this kit, in particular, representatives from the Departments of: Defence; Environment and Heritage; Immigration, Multicultural and Indigenous Affairs; Transport and Regional Services; and the Insolvency and Trustee Service Australia.



Lynelle Briggs
Public Service Commissioner
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