## Your personal information

The Australian Public Service Commission (APSC) collects personal information about individuals for a range of purposes to enable it to carry out its functions. The APSC’s Privacy Policy is available on the agency’s [website](https://www.apsc.gov.au/privacy).

Further details about the collection of your personal information are provided below.

| APS Gender Equality Strategy Evaluation Survey – APP5 notice | |
| --- | --- |
| Who is collecting your personal information? | Your personal information is being collected by the Australian Public Service Commission. The APSC’s contact details are listed below. |
| Collection of your personal information | Your email address has been provided for the purpose of sending APS employees an invitation to participate in the APS Gender Equality Strategy Evaluation via an online survey being conducted by Colmar Brunton.  Personal information comprising your responses to the APS Gender Equality Strategy online survey is provided voluntarily by you. |
| Authority for collection of personal information | The Australian Public Service Commissioner has a number of functions relating to the APS that authorise the collection of personal information. These are stated under sections 41(1) and 41(2) and 44 of the *Public Service Act 1999*.  Under this authority, the APSC is evaluating the progress made under *Balancing the Future: The Australian Public Service Gender Equality Strategy 2016-19* to inform the development of a refreshed gender equality strategy. The APSC has commissioned Colmar Brunton to undertake the evaluation of the Strategy with support from the APSC. |
| Why does the Commission collect your personal information? | The APSC is collecting your personal information for the purpose of evaluating the APS Gender Equality Strategy. Any personal information provided in the survey responses including that provided in free text fields, will be used by Colmar Brunton and the APSC to evaluate progress made under the previous gender equality strategy, and to inform the development of a refreshed gender equality strategy. |
| What would happen if the Commission did not collect your personal information? | If the APSC did not collect your personal information, you would be unable to participate in the Gender Equality Strategy evaluation.  Participation in the evaluation is voluntary. |
| Who will the Commission disclose your personal information to? | Data will be aggregated and de-identified prior to any internal or external publication on completion of the evaluation. De-identified free text comments will be reported verbatim. Demographic information will be limited to ensure that responses cannot be reasonably attributable to any specific individual. |
| Access to and correction of your personal information | The APSC’s [Privacy Policy](https://www.apsc.gov.au/apsc-privacy-policy-part) contains information about how you may access and seek correction of personal information about you that is held by the APSC.  Because the Gender Evaluation Strategy online survey being run by Colmar Brunton does not collect respondents’ details such as name or AGS number, it is difficult to find an individual’s response after they have completed the survey. You can contact the APSC to try and find and remove your response, noting that you will need to supply information that would make your response visible (e.g., agency, specific comments made). You can contact the APSC by emailing [diversitystrategies@apsc.gov.au](mailto:diversitystrategies@apsc.gov.au) |
| Privacy complaints | The APSC’s Privacy Policy contains information about how you may enquire about a breach of the Australian Privacy Principles and how the APSC will deal with complaints. |
| Overseas disclosure of your personal information | Personal information is not disclosed to overseas parties. |

## Contact details

You can contact the APSC about the APS Gender Strategy evaluation by emailing [diversitystrategies@apsc.gov.au](mailto:diversitystrategies@apsc.gov.au).