# Your personal information

The Australian Public Service Commission collects personal information about individuals for a range of purposes to enable it to carry out its functions. The Commission’s privacy policy is available on the internet at:

* <http://www.apsc.gov.au/privacy>

The Australian Privacy Principles are contained in schedule 1 of the *Privacy Act 1988*, and can be found here:

* <https://www.legislation.gov.au/Details/C2019C00025>

Further details about the collection of your personal information are provided below.

| Indigenous Graduate Pathway – APP 5 Notice |
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| Who is collecting your personal information? | Your personal information is being collected by the Australian Public Service Commission (the Commission). |
| Collection of your personal information | Your personal information was provided by you as part of the Indigenous Graduate Pathway Program and/or was collected by a Contractor that was engaged by the Commission as part of the Indigenous Graduate Pathway Program. |
| Authority for collection of personal information | The Australian Public Service Commissioner has a number of employment-related functions under the *Public Service Act 1999*, including fostering an APS workforce that reflects the diversity of the Australian population. The Indigenous Graduate Pathway is one of a number of activities conducted by the Commission in support of these functions. |
| Why does the Commission collect your personal information? | The Commission collects your personal information to conduct recruitment and selection exercises for Australian Public Service and Commonwealth graduate development program vacancies. Your personal information may be used for recruitment-related reporting purposes, statistical analysis and evaluation of programs. Your personal information may be used to provide you with information about opportunities related to graduate employment. |
| What would happen if the Commission did not collect your personal information? | If the Commission did not collect your personal information, you would be unable to participate in recruitment activities conducted by the Commission. |
| Who will the Commission disclose your personal information to? | Your personal information will be disclosed to agencies and organisations that participate in the Indigenous Recruitment processes. This may include other Australian Public Service agencies as well as other public sector bodies. |
| Access to and correction of your personal information | The Commission’s privacy policy contains information about how you may access and seek correction of personal information about you that is held by the Commission. |
| Privacy complaint | The Commission’s privacy policy contains information about how you may complain about a breach of the Australian Privacy Principles and how the Commission will deal with complaints. |
| Overseas disclosure of your personal information | The Contractor engaged by the Commission may engage overseas sub-contractors to handle records including your personal information. Contractual arrangements have been put in place to ensure the Contractor and any subcontractors do not do anything which would breach the Australian Privacy Principles. |