



Communique

Date: Thursday, 2 March 2023

The Deputy Secretaries Talent Council met at the Australian Public Service Commission to discuss the following matters.

Outcomes of Round 7 Assessment and Development Planning Program

Council members considered the themes emerging from Round 7 of the Deputy Secretaries Talent Council assessment and development planning program. The Council noted the strong results of the cohort, including their delivery focus, resilience, intelligence, and ability to build and maintain relationships. The Chair and Deputy Chair committed to sharing relevant themes with Secretaries, Agency Heads and Chief Operating Officers.

The Council agreed to discuss longer-term trends in assessment data at a future meeting, including changes in strengths over time, and to consider actions that could be taken at a whole of system level to build capability in key areas.

The Council also discussed individual assessment outcomes for the 32 Round 7 participants nominated by Secretaries and Agency Heads. The Council agreed recommended development pathways and suggested feedback to support participant development for future roles.

Next Meeting

The next Council meeting is scheduled for 4 April 2023.