



Communique

Date: Monday, 23 January 2023

The Deputy Secretaries Talent Council (DSTC) met at the Department of Finance.

Update from the Secretaries Talent Council

Mr Peter Woolcott, APS Commissioner and Deputy Chair to the Secretaries Talent Council, updated members on the priorities of the Secretaries Talent Council (STC) and how the two Councils, STC and DSTC, can continue to work together to strengthen and diversify the APS leadership pipeline.

Commissioner Woolcott noted that among the STC's priorities for 2023 are a focus on strengthening peer connections and development for SESB3s, and building greater diversity in the APS leadership pipeline to ensure APS senior leaders reflect the diversity of the citizens we serve. The Chair noted that this would also be a continued focus for the DSTC this year.

Forward Work Program

Members discussed the forward work program for 2023.

Members agreed to continue to engage with Secretaries and Chief Operating Officers (COO) on the talent assessment and development process to build understanding of the work. The Council has an opportunity to consider how to increase the amount of guidance provided to all DSTC participants to support their personal development and help them to achieve their potential.

Council Refresher Session

Council members welcomed People Measures and Beasley Intercultural to facilitate refresher training on coaching, mentoring and unconscious bias.

Next Meeting

The next Council meeting is scheduled for 2 March 2023.