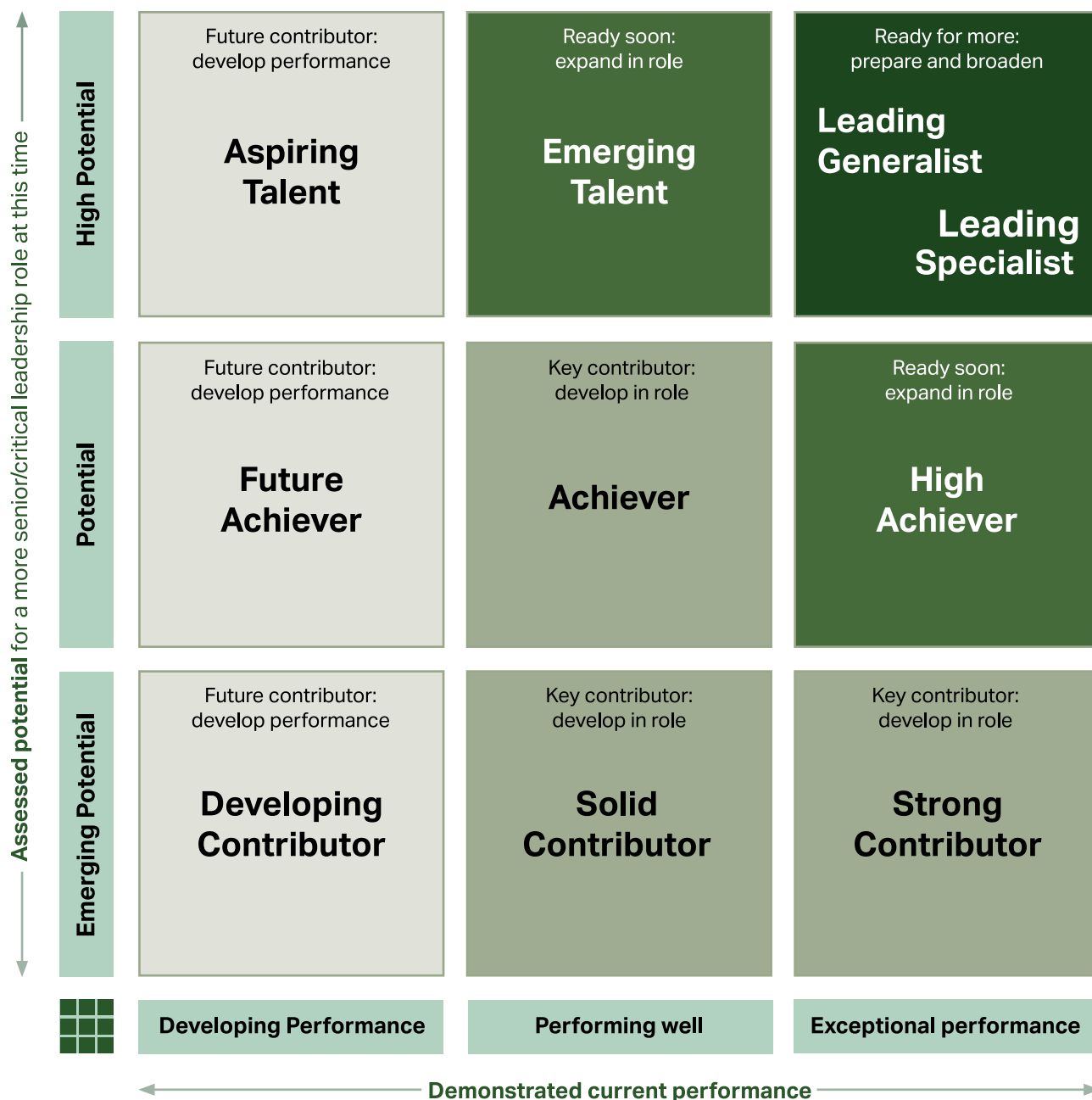




APS Talent Segmentation Model



Model key:

	Future contributor – Develop Performance		Key contributor – Develop in Role
	Ready soon – Expand in role		Ready for more – Prepare and Broaden