



# Communique

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Date: Monday, 28 August 2023

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## Update from the Secretaries Talent Council

The Deputy Secretaries Talent Council received an update on the priorities of the Commission and the Secretaries Talent Council.

Dr de Brouwer noted that the APSC's Statutory responsibilities are merging with the Government's reform agenda, which will formally move to the Commission at the end of the year. The APSC priorities will focus on integrity, capability and the workplace.

When looking for our future leaders, the Secretaries Talent Council has renewed its focus on behaviours and are taking a holistic view that good behaviours underpin good delivery. Among other attributes, the ability to deal with complexity, being open and engaging with people outside your discipline to reach results are all desirable.

The Commissioner values the work the Deputies Talent Council has done, particularly around the SES Performance Leadership Framework, noting delivery and behaviour both matter. The next step is to look at how we institutionalise and embed this across the broader SES and APS.

## DSTC Data Dashboard

The APSC has created a data dashboard to be used as a visual tool in discussions with the Secretaries Talent Council, COO Committee and senior leaders across the system, to increase the visibility of the work of the Deputies Talent Council. The dashboard looks at, among other things, diversity, mobility and retention of talent pool members.

The Council noted the retention and mobility of the talent pool was greater than the broader SES cohort.

## DSTC Networking

The Council noted Dr de Brouwer will be the guest speaker at the next networking session for talent pool members, to be scheduled in the coming months.

The next Council meeting is scheduled for 2 November 2023.