**SES SELECTION CERTIFICATION**

**Australian Public Service Commissioner’s Representative**

The role of the Australian Public Service Commissioner’s (the Commissioner’s) Representative in SES recruitment is to ensure that the process is consistent with the requirements of the *Public Service Act 1999* and the *Australian Public Service Commissioner’s Directions 2022,* ensuring employment decisions are consistent with merit. The Commissioner’s Representative also ensures employment decisions:

* take into account the wider skills and capabilities expected of SES employees across the whole of the APS including those that will be needed by the APS in the future and
* are aligned to the SES Performance Leadership Framework which requires behaviours to be considered equally with outcomes.

The Commissioner’s Representative’s role is also to ensure that behaviours and outcomes are equally considered as a part of the recruitment process in line with the SES Performance Leadership Framework.

I, , participated as the Commissioner’s Representative in all stages of the selection process in accordance with section 26 of the Australian Public Service Commissioner’s Directions 2022*,* to fill the role of *[insert title of vacancy]*  for the  *[insert agency/department]*

I hereby certify that the selection process complied with subsection 10A(2) of the *Public Service Act 1999.*

**Details of Commissioner’s Representative**

Role Title:

Agency/Department:

Signature:

Date: