



# 2024 New Starters Survey

## APP5 Notice

### Your personal information

The Australian Public Service Commission (APSC) collects personal information about individuals for a range of purposes to enable it to carry out its functions. The APSC's Privacy Policy is available on the [APSC website](#).

Further details about the collection of your private information are provided below.

2024 New Starters Survey	
Who is collecting your personal information?	Your personal information is being collected by the Australian Public Service Commission (APSC). The APSC's contact details are listed below.
Collection of your personal information	Your personal information (email address and employment status) has been sourced from the Australian Public Service Employment Database (APSED) for the purpose of sending an invitation to take part in the 2024 New Starters Survey. Additional information relating to your agency, your role, your age, highest level of education, and diversity demographics (where you have disclosed this information to your agency) was sourced alongside your email address.  Personal information comprising your responses to the New Starters Survey is provided voluntarily by you.
Authority for collection of personal information	The Australian Public Service Commissioner has a number of functions relating to the Australian Public Service (APS) that authorise the collection of personal information. These are stated under sections 41(1), 41(2) and 44 of the <i>Public Service Act 1999</i> .  Under this authority, the APSC is examining newly engaged employees about their experiences and intentions relating to their APS employment.
Why does the Commission collect your personal information?	The APSC is collecting your personal information for the purpose of administering the 2024 New Starters Survey. Your personal information, including your email address, is used to provide you with an invitation to participate in the survey.  Additional information relating to your employment, agency, demographics, and personal information provided in your survey

## 2024 New Starters Survey

	responses, including that provided in free text fields, will be used to inform how the APS can position itself as a model employer and attract the capability it needs to do its job well.
What would happen if the Commission did not collect your personal information?	If the APSC did not collect your personal information, you would be unable to participate in the 2024 New Starters Survey.
Who will the Commission disclose your personal information to?	The Commission will not disclose your individual personal information to any parties. The Commission may provide de-identified aggregated agency-level data to agencies upon request. De-identified aggregated data may be displayed on the Commission's website. No data sets will be shared with parties external to the Commission.
Access to and correction of your personal information	The APSC's <a href="#">Privacy Policy</a> contains information about how you may access and seek correction of personal information about you that is held by the APSC. You can contact the APSC ( <a href="mailto:research@apsc.gov.au">research@apsc.gov.au</a> ) to find and remove your response to the survey.
Privacy complaints	The APSC's <a href="#">Privacy Policy</a> contains information about how you may enquire about a breach of the Australian Privacy Principles and how the APSC will deal with complaints.
Overseas disclosure of your personal information	Personal information is not disclosed to overseas parties.

## Contact details

You can contact the APSC regarding the 2024 APS New Starters Survey by emailing [research@apsc.gov.au](mailto:research@apsc.gov.au).