



POST-MEETING COMMUNIQUE

DATE: 8 MARCH 2024

FUTURE OF WORK SECRETARIES SUB-COMMITTEE

The Secretaries Board Future of Work Sub-committee met to discuss the following matters.

SIX MONTHLY PROGRESS REPORT AND 2024 FORWARD WORK PLAN

The Future of Work Sub-committee discussed progress of key priorities on its work plan ahead of reporting to the Secretaries Board in April 2024. The Sub-committee also reviewed its forward work plan to progress priority action initiatives in 2024.

Key achievements since the Sub-committee's last progress report was endorsed by Secretaries Board in October 2023 include:

- Release of the [APS Employee Value Proposition](#) to raise awareness and desirability of the APS as an employer.
- Release of the [Strategic Commissioning Framework](#) which supports agencies to strengthen capability by reducing reliance on contractors and consultants.
- Establishment of an AI in Government Taskforce. Achievements include:
 - Release of interim [guidance on government use of public generative AI tools](#)
 - Development of whole-of-government AI use policy
 - Managing the [whole-of-government trial of Microsoft 365 Copilot](#).
- Delivery of four [capability reviews](#), with one underway and a pipeline of reviews to commence in due course.

PSYCHOLOGICAL SAFETY

The Sub-committee discussed and endorsed a project aimed at building psychological safety in the APS.

STRATEGIC COMMISSIONING FRAMEWORK

The Sub-committee discussed the preparation underway to implement the Strategic Commissioning Framework.

APS CALD STRATEGY

The Sub-committee considered the APS Culturally and Linguistically Diverse Employment Strategy and Action Plan. The Plan distils almost 12 months of consultation, research and analysis by the APSC on issues and challenges facing CALD employees. The Plan provides a platform for building cultural understanding and capability across the APS, and cultural safety for CALD employees. The Plan will contribute to achieving the Government's commitment for the APS to be a model employer and to represent the community it serves.

OTHER BUSINESS

Members noted verbal updates on a number of priority action items of the Sub-committee, including the APS Employee Value Proposition and APS Location Strategy.

NEXT MEETING

The Sub-committee will meet next on Friday 3 May 2024.