# Bulabul Program – APP 5 Notice

## Your personal information

The Australian Public Service Commission collects personal information about individuals for a range of purposes to enable it to carry out its functions. The Commission’s privacy policy is available on the internet at:

* [www.apsc.gov.au/privacy](http://www.apsc.gov.au/privacy) .

Further details about the collection of your personal information are provided below.

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| Bulabul Program – APP5 Notice | |
| **Who is collecting your personal information?** | Your personal information is being collected by the Australian Public Service Commission (the Commission) and contracted third party providers (i.e. JY Australia, University of New South Wales and Talogy) on behalf of the Commission.  Commission email contact: [bulabul@apsc.gov.au](mailto:bulabul@apsc.gov.au) |
| **Collection of your personal information** | The Commission is collecting your personal information directly from yourself, your agency, your manager/s, stakeholders and your peers.  Third party providers are contracted by the Commission to support this work. Your personal information will be held by third party providers. Third party providers must ensure their personnel, contractors, and key suppliers comply with Australian Government security requirements (unless otherwise specified in this notice). |
| **Authority for collection of personal information** | The Australian Public Service Commissioner (the Commissioner) has a number of functions relating to the Australian Public Service (APS). Under paragraphs 41(1)(a) and (2)(a) and (2)(d) of the *Public Service Act 1999*, the Commissioner may authorise the collection of your personal information to support these functions, namely to:   * strengthen the professionalism of the APS and facilitate continuous improvement in workforce management in the APS; * foster, and contribute to, leadership, high quality learning development and career management in the APS; and * foster an APS workforce that reflects the diversity of the Australian population. |
| **Why does the Commission collect your personal information?** | The Commission collects your personal information to:   * understand your past experience, current leadership capability, and development priorities to support your ongoing development; * support the activities of the Bulabul program. |
| **What would happen if the Commission did not collect your personal information?** | If the Commission, and any contracted third party providers, did not collect your personal information, you would be unable to participate in the Bulabul Program. |
| **Who will the Commission disclose your personal information to?** | Your personal information will be disclosed to third party providers contracted by the Commission and their key suppliers to support your participation in the Bulabul Program.  The Commission may, with your consent, disclose your information to your agency and to the cross-APS Talent Council and selected individuals, such as Secretaries of Australian Government Departments/Agencies to support mobility and your career development. |
| **Access to and correction of your personal information.** | The Commission’s [privacy policy](https://www.apsc.gov.au/apsc-privacy-policy-part) contains information about how you may access and seek correction of personal information about you that is held by the Commission. |
| **Privacy complaints.** | The Commission’s [privacy policy](https://www.apsc.gov.au/apsc-privacy-policy-part) contains information about how you may complain about a breach of the Australian Privacy Principles and how the Commission will deal with complaints. |
| **Overseas disclosure of your personal information.** | Your personal information will be held in overseas servers.  The results of your online assessment are held with Talogy. Talogy’s assessment platform is hosted by Microsoft Azure which maintains servers based in the Netherlands. This jurisdiction is subject to the privacy laws of the European Economic Area. Talogy is contracted by the Australian Public Service Commission to understand your leadership style. |