



Australian Government

CALD Compact

Statement of leadership to support cultural diversity

As part of our stewardship, we commit to:

Uphold human rights and obligations under the *Racial Discrimination Act 1975*, *Work Health and Safety Act 2011* and the *Public Service Act 1999* in our words and actions.

An SES cohort that reflects the multicultural diversity of Australia.

Lead with cultural capability, modelling inclusive behavior and language.

Foster genuine partnerships with CALD people to co-design policies, processes and service delivery functions.

Demonstrate cultural literacy by understanding and embracing the richness of a diverse SES cohort.

Build a CALD inclusive workplace to create an environment of cultural safety and inclusion.

Strengthen the foundation of respect to cultivate a sense of acceptance, community and belonging.

