



APS Consultative Committee Communique

Date: Tuesday, 10 December 2024

The APS Consultative Committee met on Tuesday, 10 December 2024. The following matters were discussed.

The National Anti-Racism Framework

Giridharan Sivaraman, Race Discrimination Commissioner at the Australian Human Rights Commission led a discussion on the recently released [National Anti-Racism Framework](#) and outcomes from the consultation process.

Commissioner Sivaraman noted the importance of engaging with First Nations peoples, the need for a unified, whole-of-Government approach to addressing racism, and the responsibility of the APS to lead change.

The APS Data, Digital and Cyber Workforce Plan and the impact of AI on the APS.

Chris Fechner, CEO of the Digital Transformation Agency and the Head of the Digital Profession led a discussion on the [APS Data, Digital and Cyber Workforce Plan](#) and the impact of AI on the APS.

Discussion touched on the need to build digital capability, [the policy for the responsible use of AI in government](#) and opportunities for attracting more people into digital roles.

Caretaker Conventions

Alex Philp, Assistant Secretary, Department of the Prime Minister and Cabinet led a discussion on the [Guidance on Caretaker Conventions](#). AS Philp explained the expectations for the APS and the support provided by PM&C, including the new updated guidance.

Next Meeting

The next meeting of the ACC is scheduled for Tuesday, 4 March 2025.

About the [APS](#) Consultative Committee

The APS Consultative Committee has been established by the Australian Public Service Commissioner to discuss matters related to the APS employment relationship and of interest to the APS as a whole. The ACC comprises members from all APS departments, APS portfolio agencies and unions with coverage across the APS.

For more information, please contact your HR team. They can assist you locate the relevant ACC member for your agency or portfolio.

Further detail can also be found in your agency Enterprise Agreement.